

# SITEINSIGHT



A quarterly newsletter giving information on activities carried within the company during the quarter.



## ADVANCING TOGETHER: PASSION, PRECISION, PROGRESS

We bid farewell to an extraordinary year marked by significant achievements and milestones. As we reflect on the journey that has brought us to this moment of triumph, each accomplishment from the inspiring UDAAN event to the inauguration of ground breaking projects and the trust placed in us with new work orders is a testament to our unwavering commitment to excellence. Our dedication to safety, inclusivity, and efficient resource management has not only strengthened our organization but also garnered accolades such as an upgraded CRISIL rating. As we step into the New Financial Year, fuelled by optimism and determination, we are poised to explore new horizons, innovate, and continue our pursuit of building a brighter future together."

### From MD'S Desk

It is something special that every quarter I write my thoughts in this newsletter to connect with the readers. Throughout this newsletter series, we have shared our stories, and this time, we will wrap up the **exceptional events of the fourth quarter.**

It is also important for us to reflect on a year marked by **extraordinary milestones and achievements.** Through dedication and teamwork, we have successfully delivered crucial projects, each a testament to our collective ambition and resilience. Altogether, the year proved to be a journey of surpassing expectations and setting new benchmarks for excellence.

In this quarter, the remarkable event "UDAAN" takes place, which has brought us joy, excitement, and aspirations for new beginnings. The event has not only inspired us but also paved the way for exploring new possibilities. The guidance we received in this event from the keynote speaker still resonates with me; they emphasized that we should aim for **Quality, Perfection, and Precision** to achieve our goals. Although we are not solely focused on numbers, our ultimate aim is to upscale our operations. That's why we believe in **following our passion, seizing opportunities where we have expertise, and making a positive impact.** With the foundation we have built on our achievements and lessons learned from our experiences, we are poised to explore new territories and embrace new opportunities.

We have also witnessed ceremonies at our project sites, where the projects were inaugurated by honourable dignitaries from the State and Central Governments. Our team received praiseworthy statements for the workmanship displayed. Out of the **05 projects inaugurated, two were healthcare infrastructure projects.** Notably, the **St. George Hospital project pioneered Liver transplant surgeries at a government hospital.**

I would also like to announce that we have been entrusted with **05 new work orders** in the month of March 2024. This reflects the **trust factor that we have diligently cultivated over the years** by consistently delivering top notch projects and honouring our commitments. Our team is dedicated to not only meeting but rigorously following the highest standards ever set, which **enhances confidence in our capabilities and reliability.**

We also celebrated **National Safety Week and International Women's Day**, where we reaffirmed our commitment to **EHS and Women Empowerment.** The EHS team made significant efforts to ensure that Safety Week was impactful and raised awareness among the team about the importance of safety. It is our **priority to cultivate a 'Safety First' culture,** which is prominently displayed at every project site. I'm proud to share that in **FY 23-24 we have achieved 3.9 million safe man hours** cumulative of all sites. Similarly, Women's Day was celebrated not only at the headquarters but also at the site level, highlig

hting our **culture of inclusiveness.**

**A significant achievement our organization has attained is our CRISIL rating being upgraded to BBB+,** exemplifying our organization's strengthening. This is a testament to the adoption of **robust corporate governance and efficient utilization of resources.**

In conclusion, I would like to extend **heartfelt gratitude to every stakeholder who has been part of our success.** As we step into the New Financial Year, optimism fills our hearts, anticipating **days of robust growth and innovation ahead.** Our unwavering commitment to excellence, innovation, and building a brighter future will continue to be our driving force, inspiring us to **achieve new milestones together and soar to even greater heights.**

Regards,  
**Vinay Badera.**  
MD, Shubham EPC Pvt. Ltd.

### KEY HIGHLIGHTS

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## NUMBERS THAT SPEAK: CELEBRATING FINANCIAL MILESTONES!



Regards,  
**CA Mangesh Katariya,**  
Director, Shubham EPC Pvt. Ltd.

I am honoured to address you with a sense of pride and gratitude towards all our Employees, Customers, Bankers & Stakeholders for all that we have accomplished together. We have **consistently achieved lifetime high sales turnover in past 3 years**. I am immensely proud of what we have achieved together although I firmly believe that **this is just a beginning, and our greatest accomplishments are still ahead of us!**

As we look to the future, it is imperative that we set our sights on **ambitiously achievable targets**. As we have embraced change, leveraged technology, and demonstrated unwavering dedication to our mission and values. Despite the uncertainties that continue to shape our world, our unity and determination have remained steadfast.

Prioritizing **cost efficiency**, upholding our **ESG responsibilities**, investing in our Stakeholders for overall **growth & development**, and

ensuring the continuous strengthening of our **core competence** should be our top most priority.

I would also like to extend my heartfelt congratulations for attaining the esteemed **CRISIL BBB+ Long Term Rating**. This accomplishment is a testament to our commitment to integrity, diligent management, and efficient resource allocation.

Together, we have laid a strong foundation to build and grow, and I am confident that our continued collaboration will lead to even **greater success and achievements**. It is indeed a great opportunity to pen down thoughts in our quarterly newsletter for the first time. I appreciate our team for their consistency in bringing this newsletter to all of us every quarter. Wishing everyone a new financial year filled with more success stories.

## TECHNOLOGY INTEGRATION FOR ORGANIZATIONAL GROWTH & OPERATIONAL EXCELLENCE



Regards,  
**Mrs. Archana V. Badera,**  
Director, Shubham EPC Pvt. Ltd.

I firmly believe that our newsletter serves as the ideal platform to engage with our people and stakeholders, enabling us to share our triumphs, events, and organizational developments. In the past financial year, **we reached yet another milestone in terms of turnover**, alongside witnessing exemplary achievements in our project endeavours. In our pursuit of excellence, **technology emerges as our steadfast ally and guiding force** within the dynamic realm of Corporate Governance. We remain steadfast in our commitment to harnessing cutting-edge solutions to augment **Transparency, Accountability, and Operational Efficiency**.

Notably, as an organization, we have demonstrated remarkable dedication in extensively implementing ERP systems. This transition was challenging, yet we have exercised the expertise. **Integration with ERP is an important step in our day-to-day business to facilitate seamless operational flows.**

We are using the HRMS to manage various HR activities, including our performance management cycle, which also runs through it. **Though with the evolving needs of an**

**organization, we have planned to upgrade our current HRMS to a more robust platform**. This transition will empower us to **recruit and nurture talent digitally**, thereby **fostering a culture of change and innovation** within our organization. We are **making our HRMS more robust**, ensuring all information about our people is secure under one platform, which will aid in their professional growth. Thus, as Shubham, an organization embarking on a journey towards **system-driven operations and decisions**.

We are using the **Hilti ON!Track Software for our P&M asset management**. This platform has proved helpful as we are able to track machines and their real-time data. With this **technology-based approach**, we are redrafting the **SOPs** to make processes as easy as possible and to establish clear rules and regulations for each task in the organization.

**With a strategic embrace of technology and unwavering adherence to corporate governance best practices, we ensure the success and sustained growth of our organization.**

# EVENTS AND INSIGHTS

## ENHANCING EXPERTISE: OUR TEAM'S INSIGHTFUL VISIT TO CONSTRO EXPO 2024



Our team had the opportunity to visit the Constro Expo 2024, where they gained valuable insights into various important materials and construction technologies. This experience underscores our organization's commitment to continuous learning, as we actively seek out on-the-job learning opportunities to enhance our skills and knowledge.

## MS. ARCHANA BADERA INSPIRES WITH VISION FOR WOMEN'S EMPOWERMENT AT COUPA SOFTWARE



In a powerful address at Coupa Software India, our Director, Ms. Archana Badera, inspired all at Coupa software with her vision of women empowerment. Her words not only echo our commitment to inclusivity but also chart a path forward for aspiring leaders.

## CREDAI WOMEN'S WING EXPLORES SHUBHAM EPC PROJECTS WITH INSIGHTFUL VISIT AND MOTIVATIONAL



The CREDAI Women's Wing (CWW) in Baramati conducted a site visit on 13th February, 2024, graciously hosted by Shubham EPC Private Limited. During the visit, our team provided invaluable insights into our ongoing projects, facilitating the CREDAI delegation with detailed presentations, site walkthroughs, and a motivational session led by our Director, Ms. Archana Badera. The visit not only offered valuable insights into the construction business but also left the members of CWW Baramati inspired and motivated to effectively contribute to their organizational goals.

## ARAB HEALTH 2024: NETWORKING AND INSIGHT GATHERING FOR FUTURE HEALTHCARE PROJECTS



In February 2024, our team participated in the Arab Health Exhibition, a prestigious healthcare trade show where organizations exhibit their products and services in the healthcare sector. This event highlighted the latest trends and innovations in healthcare technology, providing valuable opportunities for learning, networking, and collaboration. A notable advantage of attending this exhibition was the gathering of extensive data from vendors worldwide. This data enables us to potentially collaborate with these vendors for our upcoming healthcare infrastructure projects.

# EXCLUSIVE GLIMPSES OF OUR ANNUAL DAY CELEBRATION

## CONNECT, CONQUER, CELEBRATE

UDAAN filled us with happiness, anticipation, and dreams for fresh starts. The guidance we received from the keynote speaker, the Managing Director's speech, and the Fireside conversation with our rising stars served as sources of inspiration during this event. For us "UDAAN" is more than just a gathering; it's a catalyst for companionship and growth within our diverse work

force. This initiative brings together our associates from different projects under one roof, fostering both fun-filled moments and invaluable insights from mentors. Beyond the celebrations, this event stands as a stage to recognize and salute excellence within our organization, creating a culture of appreciation.



# MILESTONES OF SUCCESS: INSPIRING STORIES OF TEAM SHUBHAM

## BREAKING NEW GROUND: COMPANY ADDS 05 EXCITING PROJECTS TO PORTFOLIO

- 1**

Construction Of 100 Student Government Ayurvedic College And 100 Bedded Hospital Building Phase Ii At Medad, Tal. Baramati, Dist.pune.
- 2**

Construction Sub District Headquarters For Police Department At Barhanpur For Sp (Pune Rural) Tal-baramati, Dist-pune. (Phase-2)
- 3**

MEP Work: Newly Constructed Judicial Building for Administrative Departments at Asarjan ,Nanded.
- 4**

M.O.T. Complex & MGPS at Main Hospital Building at Sir J.J. Hospital, Mumbai.
- 5**

Construction Of Seperate Fermenter Facility For Anaerobic Bactrial Vaccine Production In The Institute Of Veterinary Biological Products (IVBP) Aundh, Pune.

### INAUGURATION OF NATIONAL INSTITUTE OF NATUROPATHY, NISARG GRAM BY SHRI NARENDRA MODI - PRIME MINISTER - 25-2-2024

The "Nisarg Gram" project for the National Institute of Naturopathy (NIN), Pune, was inaugurated by the Hon. Prime Minister on 25-Feb-2024. It is a moment of pride for Shubham EPC, as we have built this ambitious project where tradition meets innovation, becoming one of the milestone projects in our portfolio.



### INAUGURATION OF POLICE SUB HEADQUARTERS, BURHANPUR, BARAMATI - 2-3-2024



The Police Sub-headquarters in Baramati, Pune was inaugurated by the Hon. Chief Minister and both Deputy Chief Ministers on 02nd March, 2024. This well planned complex is fully equipped and ready, offering modern facilities. We extend our gratitude to the Home Department, PWD, Consultants and all those involved in making this project a reality. Together, we have delivered the milestone project. The Police Sub Headquarters Project in Baramati is a remarkable architectural feat. Its stunning views and modern design showcase a well-planned complex for the Police Department. We extend our gratitude to everyone involved in bringing this majestic project to live. Together, we have delivered excellence.

### INAUGURATION OF POETESS SHANTA SHELKE AUDITORIUM - 4-3-2024

The Kaviyatri Shanta Shelke Auditorium, inaugurated by Hon' Deputy Chief Minister and other dignitaries, at the Government College of Engineering & Research, Awasari. The project features state-of-the-art venue merges tradition with modernity, offering a space where arts and education can flourish together.



### INAUGURATION OF ST GEORGE'S HOSPITAL, MUMBAI - 6-3-2024



The Healthcare Infrastructure Project for St. George's Hospital in Mumbai was inaugurated in the presence of esteemed dignitaries from the State Government on 6th March, 2024. Our team takes immense pride in successfully delivering the government sector's inaugural Liver Transplant Centre in just 22 days. This new center positions the hospital as a leader in the government sector for liver transplant surgeries.

# LIFE AT SHUBHAM

## SHUBHAM EPC CELEBRATES WOMEN'S EMPOWERMENT WITH INSIGHTS FROM MS. MEETA KANHERE ON WOMEN'S DAY



At Shubham EPC, we deeply value the contributions of our women associates. Our celebration of women's empowerment extends beyond our head office; we also recognize and appreciate the efforts of our workforce at our various sites. At Shubham EPC, we echo gratitude for the extraordinary women who shape our success.

Recently, on the occasion of Women's Day, we had the privilege of learning new insights from the eminent speaker, Ms. Meeta Kanhere. Her expertise added significant value to our celebration and further inspired us to continue supporting and empowering women within our organization.

## FESTIVE SPIRIT AND FORWARD THINKING: A LOOK AT OUR EXCITING START TO THE YEAR



In this quarter, we've enjoyed a multitude of events and activities both at our head office and various site locations. The dawn of the new year has infused us with positive energy, sparking discussions on new resolutions and seizing fresh opportunities.

activities. We celebrated the birthday of our dynamic leader, Ms. Archana Badera, at the head office.

Makar Sankranti, symbolizing a significant shift in seasons, provided us with a renewed perspective as our team came together for festivities. Our staff members have participated in the meditation workshop conducted by our Director, Ms. Archana Badera. National Road Safety Week was observed at project locations, and the team participated in various

During the celebration, she shared insightful thoughts on mindfulness and staying youthful. We witnessed the online inauguration of the "Ram Mandir" and joyfully commemorated this occasion at our sites. While celebrating the Chatrapati Shivaji Maharaj Jayanti, our team organized a blood donation camp, contributing to a noble cause. Lastly, the Festival of Colors added vibrant joy to everyone's lives, spreading happiness throughout our organization.



## CELEBRATING THE 53RD NATIONAL SAFETY WEEK WITH A FOCUS ON ESG EXCELLENCE

The 53rd National Safety Week was observed from the 4th to the 10th of March 2024, under the theme of enhancing safety leadership for ESG (Environmental, Social, and Governance) excellence. Throughout the week, various activities were conducted across all ongoing projects to foster a culture of safety and awareness among workmen and staff. The celebrations began with the administration of a safety pledge and the hoisting of the flag, which set a committed tone for the upcoming events. Banners promoting safety were prominently displayed and safety badges distributed to all participants.

A series of informative and engaging activities followed, including a road march to raise awareness, and speeches that emphasized the importance of safety in the workplace. Practical training sessions were particularly impactful, with demonstrations on the safe use of fire extinguishers and working at heights, alongside first-aid training tailored to address common workplace injuries. Health and safety were further promoted through a medical health check-up for all attendees.

The week also included a quiz competition, a drawing competition, and a special celebration of International Women's Day, which highlighted the role of women in maintaining safety standards at work. The festivities concluded with the distribution of prizes to workmen who excelled in various competitions and training sessions, reinforcing the importance of continual learning and adherence to safety protocols.



## TECHNOLOGY STRENGTH

We have upgraded our Plant and Machinery assets with the addition of two new machines. The Tata Hitachi Mini Excavator, specifically the ZAXIS 23U model, is celebrated for its fuel efficiency and adaptability. These compact excavators excel in confined spaces and provide superior comfort and safety for operators. As a leading manufacturer of hydraulic excavators, Tata Hitachi delivers reliable and effective solutions for a variety of construction projects. Furthermore, we have expanded our equipment range with Alpha mobile tower cranes. These economical, self-propelled cranes are versatile, operate in all terrains, and enhance productivity by fulfilling multiple site functions.



Tata Hitachi Mini Excavator



Alpha mobile tower crane

Scan the QR code to watch videos of celebrations, inaugurations, and other events, including annual highlights, at Shubham EPC

