

## THE EDITORIAL

The year **2024** has been a year of **growth and achievement**, thanks to our **incredible people**, the **trust of our clients**, and the support from **all stakeholders**. With this momentum, the new year is filled with fresh **aspirations** and presents **opportunities to achieve even greater heights together**.



Archana Badera

Dear Associates,

I extend my warmest wishes for a **prosperous and successful New Year to each one of you**. The start of a new year presents an opportunity for fresh resolutions, new initiatives, and renewed energy. At Shubham EPC, we embrace this spirit of new beginnings and have launched several key initiatives to enhance our operations and foster a strong sense of community.

One such initiative is **HR Connect**, aimed at bridging the gap between our Head Office and site teams. We have also introduced the **Chai Pe Charcha** program, where our HR team visits project sites to engage in informal discussions, strengthening connections and promoting team cohesion. Additionally, recognizing the importance of health in today's fast-paced environment, we encourage our employees to take short walks after meals to prioritize well-being.

The previous quarter has been eventful, marked by significant milestones. In terms of project acquisition, **we secured several notable work orders**, including Data Center projects in Mumbai, the Commissioner of Police Office in Pune, the Police Dog Training Center in Baramati, and various Police Housing projects. These projects have injected momentum into our operations, and our teams are diligently working toward achieving set goals.

We also take immense pride in the successful completion and handover of the **Rural Hospital & Trauma Care Center** project in Kanhe Maval. This addition further strengthens our portfolio and demonstrates our expertise in delivering high-quality healthcare infrastructure.

As we continue on our path to becoming the preferred EPC organization, we have further **strengthened our leadership team** and empowered existing leaders to steer the company toward future success.

Our **Plant & Machinery fleet** is consistently upgraded each quarter, enhancing our operational capabilities and ensuring we remain at the forefront of the industry. We witnessed a strong voter turnout in Maharashtra's elections, and we are proud to announce that Shubham EPC contributed with a remarkable 65% participation from our Maharashtra associates.

In today's digital age, our **online presence is crucial to establishing our brand**. Platforms like LinkedIn and Facebook are integral to our growth, and our dedicated Digital Branding team is actively working to enhance our employer brand and expand our reach through targeted digital campaigns.

Our **ERP system** has gained significant traction, streamlining processes from project acquisition to accounting and billing, all integrated within a single platform. We are also in the process of developing **MIS reports** using Power BI to further optimize our data analysis and decision-making capabilities.

Cultural integration remains a key focus at Shubham EPC, with enthusiastic participation in festival celebrations at both our sites and Head Office, highlighting the values that define our work environment.

**Together, we are on a journey of growth, excellence, and success.** Thank you for your unwavering commitment and dedication. Let's continue to build on this momentum and make 2025 another remarkable year for Shubham EPC.

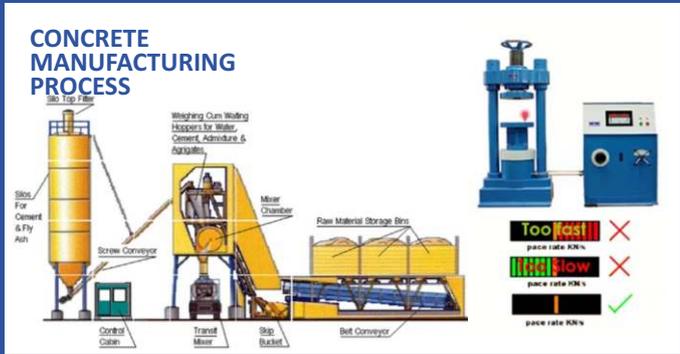


Warm regards  
**Ms. Archana Badera**  
Director  
Shubham EPC Pvt. Ltd.

# TRAINING INITIATIVES & KNOWLEDGE SHARING

## READY-MIXED CONCRETE TRAINING

At Shubham, we believe in continuous learning and professional growth. Our **Quality Week** was celebrated with enthusiasm, where engineers, supervisors, and teams participated in **Ready-Mixed Concrete Training** sessions, emphasizing quality awareness and best practices.



## BAUMA EXPO IN CHINA & BAUMA CONEXPO IN DELHI

We also proudly supported the professional growth of our team members. **Mr. Pushpak Bhise** was given the incredible opportunity to participate in the **Bauma Expo in China**, while **Mr. Dnyanshwar Thorat** attended the **Bauma Conexpo in Delhi**. Both exhibitions provided valuable insights into advanced machinery used in our industry and gave us a glimpse into the future of construction technology.



## TRANSFORMING SKILLS, GROWING TOGETHER!

At Shubham EPC, we believe that learning never stops. Our leadership sets an example, with our Managing Director attending a course at IIMB, and Archana Ma'am actively participating in training programs related to Finance, HR, and Branding. Similarly, we provide our team with opportunities to attend specialized training and development programs to enhance their skills. "Life at Shubham" is built on a foundation of continuous learning, inclusiveness, fun, fitness, and personal well-being.

- HR Team (Anil Nimse)



## TECH UPDATE

### MACHINERY AND EQUIPMENT ASSET ADVANCEMENT

#### Driving Growth with Smarter Operations

Shubham EPC has significantly expanded its asset base by introducing **Advanced Machinery and Equipment**, enhancing its operational efficiency. The company has added new equipment such as Tower Cranes, Pick & Carry Cranes, Dust Suspension Machines, and Pick-up Trucks to its fleet. These upgrades are designed to streamline operations, improve safety standards, and increase productivity across projects. **By integrating these state-of-the-art machines, Shubham EPC is better equipped to handle complex tasks, ensuring faster project delivery and optimized resource management.**



Tower Crane



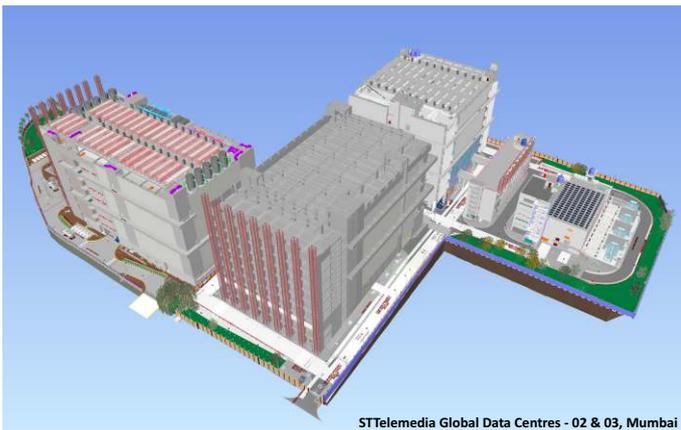
Pick-and-Carry Cranes



Truck



Dust Suppression System



STTelemedia Global Data Centres - 02 & 03, Mumbai

### COMPLETED WITH PRIDE, EMBARKING WITH PROMISE!

#### Building the Foundations for a Better Tomorrow

We are proud to contribute to **Nation Building** through our projects that enhance public infrastructure and improve essential services. From the modernization of public & industrial infrastructure to the advancement of healthcare facilities, each project demonstrates our unwavering commitment to excellence and sustainable community development.

A prime example of our impact is the **Rural Hospital & Trauma Care Center project in Kanhe Maval**. Once functional, this project will be providing essential **healthcare services** to those in need. The project was recently inaugurated by distinguished dignitaries, delivering meaningful benefits to society.

Our recent **groundbreaking ceremonies**, including for the **Data Center, Police Dog Training Center**, and other key projects, mark the commencement of new milestones in our growth trajectory.

Building on the success of the **modular housing system** introduced at our Data Center project in Pune, we have successfully implemented the same innovative approach for the Mumbai Data Center project. This reflects our ongoing **commitment to prioritizing the comfort and well-being of our workforce** while driving operational efficiency and project success.

With a strong foundation and a dedicated team, we are poised to deliver these projects and create a lasting, positive impact on both the industry and the communities we serve.



## INNOVATIONS AND RECOGNITIONS

### STRENGTHENING GOVERNANCE THROUGH INTERNAL AUDITS



**Maintaining standards and accountability through regular internal audit.**

We conduct the regular **internal audit** to provide an independent and objective assessment of our financial, operational, or compliance-related activities to ensure accuracy, accountability, and adherence to standards. The audit is being carried out on various aspects of day to day working like safety, quality, project management, purchase and HR related activities. Our aim is to ensure the organization's integrity, efficiency, and compliance while adding value through **constructive feedback and insights**. We envision and drive improvement following the audit.

**Mr. Chandrakant Bhojar**  
General Manager - Execution & Technical Support



### RECOGNITIONS AND COMPETITIONS

Our team continues to excel, and we are excited to share that we participated in the **Well-Built Structure competition organized by BAI Pune for the Ayurvedic Hospital and College Project at Baramati**. The BAI team visited our site and shared their praise for the project, further solidifying our reputation in the industry.

We have also participated for the **Vishwakarma award by the CIDC**, their Auditors Team visited the **STT DC 5, Pune** site for an evaluation of compliance to **EHS** (Environment, Health, and Safety) standards and quality adherence, helping us maintain our focus on safety and quality.

At Shubham, the combination of team collaboration, innovation, and a commitment to quality is what drives our success. We look forward to achieving even more in the upcoming months.



## TECH UPDATE



# MILESTONES UNLOCKED, GOALS ACHIEVED!

The past year has been remarkable, marked by challenges, valuable lessons, and record-breaking achievements.

With **strong numbers in hand**, we aim for even greater growth.

Our projects continue to grow and evolve, recently we've received several significant work orders, here are names of few of them :

- Data Centre project NMDC2 & NMDC3 at Mumbai
- Administrative Complex for Commissioner of Police at Pune
- Police Housing Projects in Solapur
- Collector Office at Chatrapati Sambhaji Nagar
- Police Dog Training Center at Baramati
- Additional works for PTC and Ayurvedic Hospital and College projects

As we continue to grow, I truly believe that **each year presents new opportunities** to showcase our capabilities. Team Shubham brings a unique set of strengths, and as an organization, we provide a platform for growth and exposure to all stakeholders, including our vendors and subcontractors.

As we approach the close of Q3 and begin the New Year, I want to share a simple message: **Let's work together to achieve our shared goals. Let's step out of our comfort zones, tackle challenges head-on, and reach new heights of success.** In the year ahead, let's focus on strengthening our robust systems, refining our established protocols, and fostering empathetic communication. Through these efforts, we can create exceptional experiences and drive excellence.

### New Year wishes to all our associates and readers!

I want to express my heartfelt gratitude to each one of you and wish for a year ahead filled with growth, success, and wellness. Let **2025** be an incredible year, marked by continued momentum and new achievements.



Regards,  
**Vinay Badera** -  
 Managing Director  
 Shubham EPC Pvt. Ltd.

## A GLIMPSE INTO PROGRESS



## LIFE AT SHUBHAM

### CELEBRATIONS, COLLABORATIONS, AND GROWTH

As the year progresses, Shubham continues to thrive with celebrations, teamwork, and professional development. The festive spirit has been alive within the company, with employees coming together to celebrate key festivals like **Dusseera**, **Diwali**, and **Christmas**, creating an atmosphere of positivity and collaboration.



During the Diwali season, we hosted a **Subcontractor Meet**, appreciating the invaluable contributions of our subcontractors in the success of our projects. This event was also marked by the **felicitation rewards** recognizing the exceptional work and dedication of our partners.

In a special celebration, the **birthday of our Managing Director** was marked with a strong sense of accomplishment, as we celebrated the successful completion of our office renovation project. This ambitious transformation was achieved through the tireless efforts of our team, who worked day and night to bring this vision to life.



## IMPRESSIONS BY SHUBHAMITES

Welcome to Impressions by Shubhamites, where the creativity and talents of our team shine through! Here, we celebrate the unique stories, poems, and expressions that make our workplace truly special.

I stumbled upon a fleeting thought,  
A crooked path, yet forward I sought.  
Carried by winds, through dreams that fade,  
I journey on, both unafraid.

The past is inked, secrets deep,  
The future waits, tangled and asleep.  
But I splash color, free from cage,  
I write my story, turn the page.

**With heart unbound, I rise and spin,  
From every fall, I'll rise again.  
In the end, I'll be the day,  
A new dawn rising, finding my way.**

**Mr. Taranjeetsingh Bhuye**



I've had the privilege of working with Shubham EPC since January-2023. As a Planning Engineer for the STT Data Centre Project "DC-04" in Pune, this opportunity marked my first with an MNC and in the data centre field. The support from the leadership and team has been invaluable in my growth. The collaborative environment here has truly given me the freedom to pursue and realize my vision - one I've been striving toward since my college days. Within a year, I was promoted to Deputy Planning Manager, and after successfully completing DC-04, I now serve as Project Coordinator for DC-05. I'm grateful for the opportunities, team collaboration, and guidance that have allowed me to thrive.

**Mr. Hansraj Singh Rodgi**



I have recently completed the Court Nanded project, my first in the Marathwada region, where I independently managed the site from infrastructure development to completion. This included overseeing the labor camp, site office, mess, way bridge foundation, silo foundation, plant foundation, and the foundation and erection of the tower crane. The experience was highly enriching.

I am currently working on the DC 2 & 3 projects in Mahape, Navi Mumbai, where I continue to expand my skills and knowledge. For me, working with Shubham means:

**S: Synergy**

**H: Honesty**

**U: Unwavering Support**

**B: Brilliance**

**H: Harmony**

**A: Ambition**

**M: Motivation**

**Mr. Sujit Zunjarrao**



The true leader is one who leads by example, whose heart is pure and whose actions are aligned with the eternal truths. Such a leader inspires others to follow the path of truth and virtue.

(Collection from Jain Sutras)

**Mr. Sachin Sangade**



## REWARDS & RECOGNITION

At Shubham EPC, we remain committed to fostering a culture that values and acknowledges every effort, propelling us all toward excellence and collective achievements.

Heartfelt congratulations to our exceptional winners, and best wishes to all who continue to strive for excellence. Together, we build a future of shared success and continuous growth.

### MONTHLY REWARDS



**Engineering Excellence  
Reward**

**Pratik Manasute**

Civil Execution  
Junior Engineer - Civil  
PTC, Phase 2, Baramati



**Outstanding Supervision  
Execution Reward**

**Vinit Darekar**

Civil Execution  
Supervisor - Civil  
Ayurvedic College, Baramati



**Engineering Excellence  
Reward**

**Shankar Bhise**

Civil Execution  
Senior Engineer - Civil  
Ayurvedic College, Baramati



**Outstanding Supervision  
Execution Reward**

**Yuvraj Darekar**

Civil Execution  
Supervisor - Civil  
Ayurvedic College, Baramati



**Engineering Excellence  
Reward**

**Raunaksingh Rathod**

Civil Execution  
Engineer - Civil  
STT, New Mumbai



**Outstanding Supervision  
Execution Reward**

**Saurabh Khilari**

Civil Execution  
Supervisor - Civil  
Police Dog Squad Center, Baramati



**Engineering Excellence  
MEP Reward**

**Pankaj Kumar**

MEP & Healthcare  
Supervisor - Electrical  
JJ Hospital, Mumbai



**Billing Master  
Reward**

**Mayur Nioding**

Commercials & Costing  
Engineer - Commercials & Costing  
Ayurvedic College, Baramati



**QAQC Champion  
Reward**

**Ujwal Lonkar**

Quality Assurance & Control  
Engineer - Quality  
DC 5 - STT, Pune



**EHS Champion  
Reward**

**Sonu Kumar**

Supervisor - Safety  
Environment, Health & Safety  
DC 5 - STT, Pune



**Superstar Purchase &  
Store Personnel Reward**

**Abdul Kayyum**

Purchase & Store  
Store Incharge  
STT, New Mumbai



**Outstanding Supervision  
P&M Reward**

**Omkar Waykar**

Plant, Equipments & Machinery  
Supervisor - Machines & Equipments  
Ayurvedic College, Baramati

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