

# SITEINSIGHT

A quarterly newsletter providing updates on the latest activities and developments at Shubham EPC.

## THE EDITORIAL

Building a Legacy of Excellence

**ARCHANA BADERA**

Director, Shubham EPC Pvt. Ltd.

**From the Director's Desk**



**Dear Friends,**

I am proud to mark two years of consistently publishing our quarterly newsletter, **SITE INSIGHT**. With every edition, we have evolved, ensuring that this platform remains a bridge connecting every member of our organization. The objective remains clear—to keep you updated on all verticals, new project additions, completed projects, **success stories**, and **challenges** overcome. These **insights help us learn and grow together**. The newsletter committee is committed to delivering value, and we welcome your suggestions and feedback to further enhance its impact.

As we conclude another financial year, it is inspiring to see the **dedication of every team member** striving to meet the goals set at the beginning of the year. The last quarter is always crucial, with heightened activities across all departments. Our commercial and costing teams have played a pivotal role in ensuring we close the year successfully.

This year, we have **significantly expanded our project portfolio**. The value of projects in hand has doubled compared to the start of the previous financial year, setting the stage for even greater accomplishments ahead. Our recruitment efforts have been remarkable, with the **Shubham EPC family now exceeding 300 members**. Each new project brings fresh talent into our organization, strengthening our capabilities and reinforcing our commitment to excellence.

Reflecting on the past year, we take pride in the achievements of our teams. **Successful completion of prestigious and demanding projects** stands as a testament to the seamless coordination among our safety, execution, QA/QC, purchase, planning, and billing teams. Their dedication ensures that projects are delivered on time or ahead of schedule, maintaining the highest standards of quality and safety compliance.

With a strong focus on innovation, sustainability, and performance excellence, we remain committed to making substantial progress in the years ahead. Our vision aligns with national priorities, ensuring that every project we undertake contributes meaningfully to India's infrastructure growth.

This year, we successfully migrated to a more **advanced HRMS**, making our recruitment process fully online. Additionally, we have integrated a **complete accounting workflow into our ERP system**, phasing out conventional Tally software in the upcoming financial year.

ERP implementation was a rigorous and time-intensive initiative, and we commend our ERP team for their extra efforts in ensuring its successful implementation. This transformation will **enhance efficiency, transparency, and operational effectiveness** across the organization.

As we step into the next phase of our journey, we embrace the opportunities ahead with **clarity, confidence, and purpose**. With a well-defined vision, an empowered workforce, and an unwavering commitment to continuous progress, we are poised to build a future that embodies excellence, integrity, and innovation.

The coming years are not just about growth; they are about creating an enduring impact—both within the industry and beyond.

**Let us move forward with determination and collaboration, transforming aspirations into achievements.**

Warm regards,

**Ms. Archana Badera**

Director, Shubham EPC Pvt. Ltd.

# LIFE AT SHUBHAM

CELEBRATIONS,  
COLLABORATIONS,  
AND GROWTH



At Shubham EPC, we believe that success isn't just about delivering great projects—it's also about creating a thriving, engaging, and energetic workplace. We foster a culture of celebration, teamwork, and wellness, making every day exciting and fulfilling. From festive celebrations to team-building activities and wellness initiatives, we ensure that every team member feels motivated, valued, and connected.

## Celebrating Together

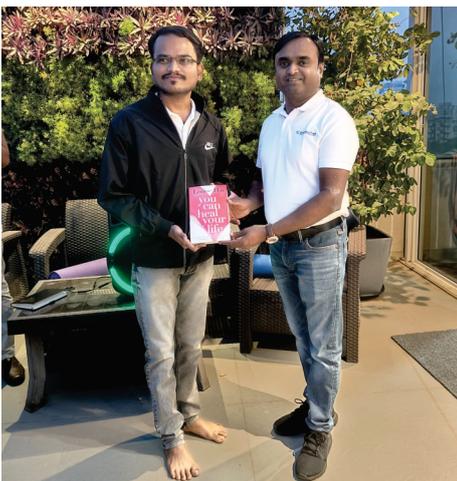
We celebrate every festival with energy and enthusiasm! From Makar Sankranti and Republic Day to Shiv Jayanti, Holi, Eid, and Women's Day, our vibrant celebrations bring people together, strengthen bonds, and fill the workplace with positivity. We love celebrating every festival, as it brings joy and unity



## Saturday Synergy

We make weekends even better with team-building and entertainment activities every Saturday! Our HR team organizes wellness challenges and interactive activities, ensuring a perfect balance of work and play. These events help employees to relax, boost collaboration, and create lasting memories, making Shubham EPC a fun and dynamic workplace. From the Plank Challenge, Squat & Hold Challenge, and Cup Tower Challenge to the Blindfold Trust Game, every activity is designed to encourage teamwork, fitness, and engagement.

At Shubham EPC, we don't just build projects—we build people, relationships, and a thriving workplace, fostering a culture of shared success.



# 54<sup>th</sup> NATIONAL SAFETY WEEK

STRENGTHENING OUR COMMITMENT TO SAFETY



The 54<sup>th</sup> National Safety Week was observed from March 4 to March 10, 2025, across all ongoing projects, reinforcing our commitment to a “Safety First” culture. The week-long initiative aimed to enhance awareness, promote best safety practices, and cultivate a secure working environment for all associates.

The observance began with a safety pledge and flag hoisting ceremony at each site, followed by a commitment speech from the leadership team and project engineers, emphasizing the critical role of workplace safety.

A series of impactful and engaging activities were conducted throughout the week, including:

- **Safety awareness skits and road marches,** designed to highlight workplace hazards and preventive measures.
- **Hands-on training sessions,** covering fire evacuation procedures, first aid techniques, and emergency response protocols.
- **Health and wellness programs,** featuring a comprehensive health check-up camp and a blood donation drive to promote employee well-being.
- **Knowledge-building competitions,** such as quizzes and drawing contests, to encourage active participation and learning.
- **A special celebration of International Women's Day,** recognizing the contributions of women in ensuring workplace safety.



The successful execution of these initiatives reflects our organization's steadfast dedication to fostering a safe, healthy, and compliant work environment.

## EVENTS & INSIGHTS



### Safety Award

In this quarter, we are proud to announce a significant achievement in safety excellence. Our STT DC-05 Pune Project has been honored with the Silver Award for Safety Excellence by CREDAI Pune, recognizing our unwavering commitment to high safety standards. This accomplishment reflects the dedication and meticulous efforts of our project team in ensuring compliance with stringent safety protocols across all operations.

### Project Success Story

Key milestone achieved during this period is the successful completion of RCC work at the STT DC-05 Pune Project. To celebrate this achievement and acknowledge the team's relentless efforts, we organized a recognition event, where Certificates of Appreciation were awarded to outstanding project team members.

These achievements reinforce our dedication to operational excellence, safety, and employee motivation as we continue to set new benchmarks in the industry.

### Leadership Insights – Vision, Strategy & Impact

#### Advancing Healthcare: Transformative Projects Shaping the Future

I would like to share updates on our ongoing healthcare projects, which are currently in execution. Once completed, these will be significant achievements for us, given their unique features and their contribution to Nation Building as transformative healthcare initiatives.

At JJ Hospital, Mumbai, we are setting up the first-ever 90-bed ICU in a Government hospital, significantly boosting critical care capacity. Additionally, at the IVBP Pune Center, we are establishing India's first 1000-liter capacity fermenter vaccine plant, a major step forward in vaccine production.



Mr. Sachin Ghodke

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The first BSL-4 lab in Dibrugarh, Assam, is an exceptionally challenging project, and we have successfully initiated various activities, including overcoming design-phase complexities and collaborating with multinational companies for procurement. This project is a key milestone in high-security research for live viruses, and we take immense pride in contributing to such an advanced initiative for India.

Once completed, these projects will not only strengthen India's healthcare infrastructure but also enhance the country's role in global health and research.

# LEADERSHIP LENS

Leadership and learning are  
indispensable to each other.



As we conclude another transformative financial year, we reflect on our journey - marked by resilience, innovation, and an unwavering **commitment to excellence**. FY24-25 has been a testament to our ability to adapt, lead, and create impact in an ever-evolving industry. Each challenge we navigated became a stepping stone.

The world recognizes **India as a powerhouse of progress**, and at Shubham EPC, we embrace this momentum, committed to becoming a partner in progress and **contributing to Nation Building**. Our projects go beyond structures; they are **shaping the future** of data centers, institutional campuses, healthcare infrastructure, and complex MEP solutions. From enabling cutting-edge digital infrastructure to building critical healthcare facilities, **we are contributing to a stronger, more resilient India**.

The industry is evolving, and so are we. With Building Information Modeling (BIM) and advanced engineering solutions, we are redefining **efficiency, collaboration, and execution** standards in EPC. Our commitment to sustainability remains unwavering as we integrate **green construction practices, energy-efficient solutions, and future-ready technologies** across projects.



As we step into FY25-26, we do so with a **renewed vision and bold aspirations**, ready to challenge conventions and push boundaries. Excellence, agility, and purpose-driven growth will continue to be our guiding pillars. Our clients, partners, and team members' trust fuels our growth journey, and together, we will **build the future**.

**Wishing everyone a year of remarkable achievements and meaningful progress!**

Warm regards,

**Mr. Vinay Badera**  
Managing Director,  
Shubham EPC Pvt. Ltd.

# TRAINING INITIATIVES

EMPOWERING GROWTH, ENHANCING SKILLS!



Continuous learning is a fundamental part of Shubham EPC's growth strategy. Our structured training programs and industry interactions ensure that our teams stay ahead in the ever-evolving EPC landscape.

## Industry Exposure & Knowledge Exchange

### Constro Visit

Our team members explored the latest advancements in construction and infrastructure at the Constro Exhibition in Pune, gaining valuable insights into emerging technologies and best practices.



### Global Learning at Arab Health 2025, Dubai

Mr. Sachin Ghodke attended the prestigious Arab Health 2025 exhibition in Dubai, gaining industry insights into advanced healthcare infrastructure.

### Chennai Trade Centre – Infrastructure & Construction Exhibition

Our team members participated in India's largest infrastructure & construction exhibition, engaging with industry leaders and gaining exposure to cutting-edge developments.



## Leadership & Skill Development Initiatives



### Champions of Collaboration Training

A high-impact session focused on teamwork, innovation, and leadership development, fostering a strong collaborative work culture at Shubham EPC have been imparted to our team members.

### IIM Bangalore Business Leadership Program

Our Managing Director, Mr. Vinay Badera, successfully completed this prestigious program, reinforcing his expertise in strategic business growth and leadership. His journey sets an example that learning is a continuous process.



# PROJECT UPDATES



## Breaking New Ground:

Company adds exciting projects to its portfolio



COMMISSIONER OFFICE,  
PUNE



POLICE QUARTERS,  
SOLAPUR



POLICE QUARTERS,  
PANDHARPUR



BARAMATI  
AUDITORIUM



DISTRICT JAIL,  
AHILYANAGAR

## PROJECT PROGRESS

Steady progress continues as our project moves through key milestones, ensuring timely execution and quality delivery.

- The Center of Excellence Building Complex at Chikhali Campus for COEP Pune is nearing handover, adding another milestone to our institutional project portfolio.
- The Government Hospital & Trauma Care Center at Kanhe Maval has been successfully completed and handed over to PWD, making a significant impact on healthcare services in the Maval region.
- The Government Ayurvedic College & Hospital in Baramati (Phase 1 & Phase 2) is progressing rapidly and approaching completion, with inauguration expected soon.
- The ST Telemedia GDC Data Centre - 05 (STT DC-05) in Pune is advancing steadily. With the RCC phase completed, external works are now in progress, once again meeting the high-speed construction demands of a data center project.
- The JJ Hospital healthcare infrastructure project continues to progress at a fast pace.

# IMPRESSIONS BY SHUBHAMITES

Welcome to Inspiration Station, where the creativity and talents of our team shine through! Here, we celebrate the unique stories, poems, and expressions that make our workplace truly special.

## A Mother's Strength, A Daughter's Success



Hello Everyone,

I'm Pooja Patil, I want to share a story close to my heart - about resilience, determination, and the unwavering support of my mother, Supriya. She was a brilliant student, securing 2nd rank in the state SSC exams, but due to financial constraints, she couldn't pursue higher education. Despite this, she ensured that my siblings and I had every opportunity to learn and grow.

Her sacrifices and encouragement shaped my journey. Today, as a Civil Engineer in the Commercial & Costing Department at Shubham EPC, I take immense pride in handling multiple projects - an opportunity I never had in my previous roles. This achievement is not just mine but also my family's, and most importantly, my mother's.

Thank you, Mom, for being my biggest strength. And thank you, Shubham EPC, for empowering me with opportunities that help me grow.

## Growing with Shubham EPC



Hi Team,

I'm Ajay Gunda from the MEP & Healthcare Department, and I'd like to share my career journey.

Shubham EPC has been a true catalyst in my professional growth. Since joining in August 2022, I have transitioned from a Design Engineer to a Senior MEP Engineer - a journey filled with learning, challenges, and opportunities. Working on diverse projects has not only enhanced my technical expertise but also shaped my corporate and professional outlook.

The unwavering support from my team leader and colleagues has been instrumental in this journey, and I am truly grateful. Looking forward to many more milestones with Shubham EPC!

### SHUBHAM EPC PRIVATE LIMITED

**PUNE OFFICE:** Registered Office Address: Office No. 401, Amit Crystal, Senapati bapat Road, Pune, Maharashtra - 411016. CIN: U45209PN2010PTC135885 | Call: 020-2566 6863

**MUMBAI OFFICE:** Branch Office Address: G-10, Ground Floor, Raheja Centre, Free Press Journal Marg, 214-Nariman Point, Mumbai, Maharashtra - 400021 | Call: 022-20822641

Email: [info@shubham.biz](mailto:info@shubham.biz) | Website: [www.shubham.biz](http://www.shubham.biz)

