

Bringing you a quarterly roundup of key achievements, project progress, initiatives.

Building Healthcare Infrastructure for the Future

New Hospital Project coming soon in Nagpur

IT'S ALL ABOUT MAKE IT DONE



Building a Legacy of
SITE@C



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The Editorial

Building a Legacy of Excellence

From the Director's Desk

Dear Friends,

As we begin a new financial year, I take this opportunity to thank each one of you for your continued dedication and contribution. **The first quarter of Fy25-26 has set a strong tone - energized by new opportunities, bold targets, and an unwavering commitment to operational excellence.**

Our Q1 has been marked by solid groundwork across verticals. With several **new projects breaking ground and existing ones progressing steadily**, we are entering a phase where both scale and complexity are being managed with remarkable coordination. The increased emphasis on planning, timely procurement, digital integration, and cross-functional synergy is clearly visible on the ground. Your discipline and ownership are the driving forces behind this momentum.

We started the year with a focused **"Leadership Offsite"** which facilitate **Organization Goal Setting Workshop & Scaling Up framework**, aligning ourselves on the targets for this year and the **strategic path for the next three years**. This exercise has laid down a clear roadmap as we gear up to **scale operations and strengthen our position in the industry**. With structured objectives now in place, the direction is clear - and so is our collective responsibility in achieving them.

At the heart of this growth lies our **core value system - SITE@C**, which stands for Sustainability, Accountability, Integrity, Teamwork, Excellence, and Commitment. These principles are not just words on paper; they define how we work, how we lead, and how we interact - with each other and with the world outside. We continue to emphasize on educating every member of our organization about these values and instilling them deeply in our culture.

In line with our **SITE@C** values, we celebrated World Environment Day and International Yoga Day this quarter - demonstrating **our commitment to well-being, environmental consciousness, and a balanced, responsible way of life**. These occasions brought teams together with purpose, energy, and reflection.

Another proud initiative this quarter has been the **onboarding of NICMAR interns** - a step toward nurturing the **next generation of industry-ready engineers**. We believe in giving young talent the opportunity to explore, learn, and apply themselves in real project environments. This is our way of contributing to the future of engineering and making young professionals skill-proof for tomorrow.

From technology to talent, from on-ground excellence to leadership development, our progress has been multifaceted. With **ERP and HRMS** fully integrated, and through the adoption of **Microsoft 365 applications**, we are now driving **operational efficiency, transparency, and speed** across departments. The strong coordination between execution, planning, procurement, safety, QA/QC, and commercial teams continues to ensure timely and high-quality project delivery.



Ms. Archana Badera
Director, Shubham EPC Pvt. Ltd.

Our teams continue to show resilience in the face of evolving challenges. Whether it's the planning team aligning schedules across geographies, or the execution teams navigating monsoon preparedness, each initiative reflects our growing maturity as an organization.

Workforce development remains a central theme this year. With structured onboarding, leadership grooming, and domain-focused upskilling programs being rolled out, we are investing in building leaders at every level. Our aim is to nurture a work culture where people don't just perform - they evolve.

We are also **evolving rapidly as a brand - Shubham EPC** is making an impact across platforms, not just through what we build, but how we build it. Our aim is not only to grow but to make Shubham great **a name synonymous with trust, innovation, and excellence in infrastructure**.

Looking ahead, the journey will demand agility, innovation, and sharper execution. We have raised the bar - and I am confident that with the strength of our people and clarity in our goals, we will surpass expectations once again.

Let us continue to collaborate, challenge assumptions, and champion excellence in all we do. SITE INSIGHT will continue to be your mirror and your voice - capturing our progress, highlighting our stories, and celebrating our collective milestones.

As we move forward, let's stay anchored in our values, driven by our goals, and inspired by the difference we can make - together.

Warm regards,
Ms. Archana Badera
Director | Shubham EPC Pvt. Ltd.

OPERATIONAL PERSPECTIVES

Engineered for Impact

At Shubham EPC, we believe good planning is the backbone of great execution. Across all our projects, we follow a balanced approach—mixing time-tested methods with modern, research-backed tools to get better, faster, and smarter results. A good example of this is the MNC Data Center project, where our planning team introduced several smart practices that we now apply across many of our sites.

One key improvement was in shuttering design, where we shifted to systemized formwork to reduce execution time, labor dependence, and cost — without compromising quality. By simplifying and standardizing design codes, we ensured easier implementation and improved site efficiency.

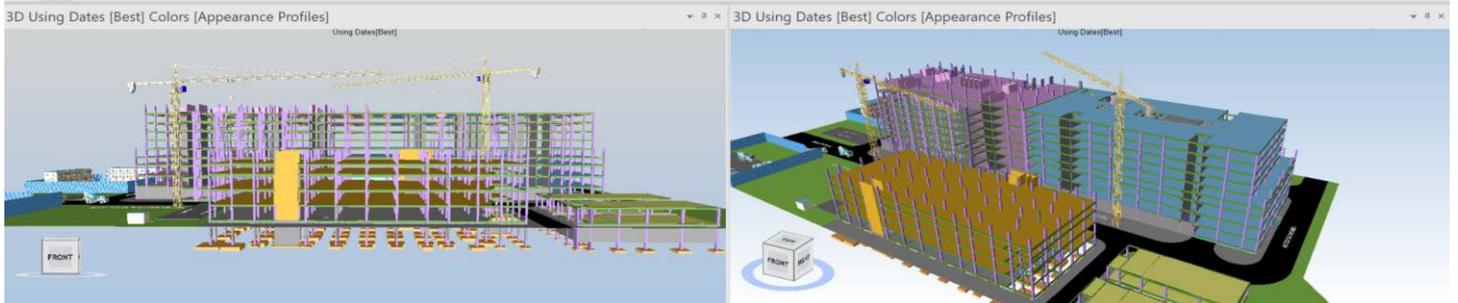
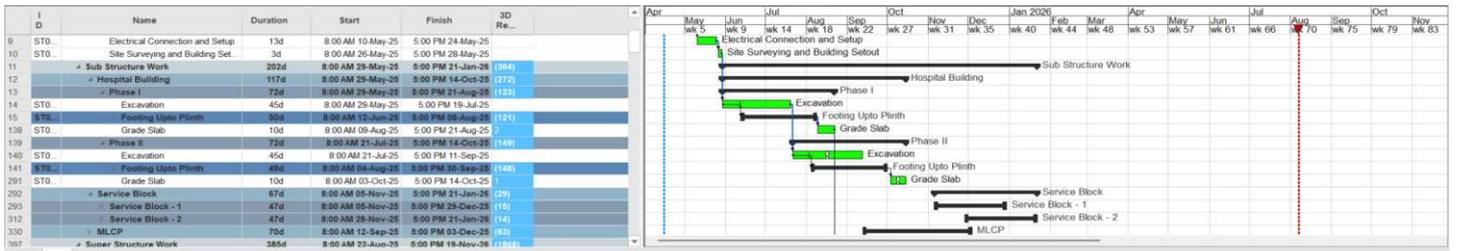
To strengthen daily coordination, we introduced digital task assignment tools and animated planning visuals, helping frontline teams better understand responsibilities and timelines.

We also developed a 4D BIM model aligned with our project schedule. This integration allowed for real-time tracking and visualization of progress, boosting transparency and decision-making. An in-house team was trained in these digital tools, enhancing accuracy and collaboration across departments.

In parallel, we introduced advanced machinery and safety-first planning to minimize on-site risks and reinforce our commitment to value-added engineering. **With every plan we draft, our goal is clear—build better, safer, and smarter.**



Mr. Mayur Hadwale
Manager - Projects Planning & Coordination



OPERATIONAL PERSPECTIVES

Ensuring Compliance, and Continuous Improvement



We are pleased to share the latest updates on the **Internal Audit** conducted across our construction projects and departments. The internal audit is a cornerstone of our quality management system, ensuring we consistently meet regulatory, contractual, and organizational standards. Last year we have conducted the internal audit for 7 sites and 2 departments such as Purchase and HR. This year we have planned 10 sites and 5 departments at HO.

Purpose of the Audit

The purpose of this SEPC internal audit is to assess the construction site for compliance with project specifications, standards, EHS practices and relevant regulations. The audit aims to identify any non-conformities and provide recommendations for improvement. The purpose of audit is to achieve company objectives by systematically evaluating and improving the effectiveness, control, and governance processes.

Improvements Noted Since Last Year's Audit (2024-25)

We are glad to note significant improvements as a result of action plans implemented post the 2024 audit cycle:

Documentation Improvement: 80% of sites are now maintaining real-time site documentation and logbooks as per standard formats. Also, there is scope for further improvement which will bridge this gap by regular audits.

Inventory Control: Introduction of barcode-based inventory tracking at major sites has reduced material discrepancies.

- **QA/QC Enhancement:** Improved test result tracking, frequency logs, and NCR closures—up from 65% to 90% closure rate.
- **EHS Compliance & Practices:** EHS standards have significantly improved across all sites. All locations now demonstrate robust safety practices, full PPE compliance, routine toolbox talks, emergency drills, and hazard reporting systems. This reflects a strong culture of health and safety on ground.

These improvements demonstrate our commitment to learning from audits and integrating quality into everyday operations.

Audit Schedule for the financial years 2025-26

The audits commenced on **23rd June 2025** and covered and covered 3 sites till date. The audit calendar is circulated amongst all the sites and departments. The sites which are in completion stage is being done including reconciliation in detail.

Audit Team

The audit is being led by G.M. (Cost Administration) under the guidance of the Shubham EPC Management and cross-functional team leaders.

Key Highlights from Current Audit (2025)

Strengths Identified:

Improved documentation at multiple sites
Timely closure of NCRs raised in the previous audits
Enhanced safety training practices

Areas for Improvement:

Delay in monthly material reconciliation reports
Non-uniformity in DPR (Daily Progress Report) formats
Gaps in subcontractor performance evaluations
Gaps in revisions of bar chart time to time and catch up plan.

Action Plan

- A corrective and preventive action (CAPA) tracker has been initiated for all audit findings based on the root cause analysis (RCA).
- Site in-charges and department heads are requested to submit their action-taken reports within 15 days after receipt of the audit report.
- Follow-up audits will be scheduled to verify implementation.

Way Forward:

Internal audits are not just for compliance—they are vital tools for enhancing operational excellence. We thank all teams for their cooperation and encourage proactive engagement in driving continuous improvement.

Mr. Chandrakant Bhojar
General Manager - Cost Administration

GROWTH REFLECTION



Vision in Action: Leadership Offsite 2025

To launch the new financial year with energy and intent, a powerful two-day Leadership Offsite set the tone for the quarter ahead.

Guided by the vision of our director, the offsite brought together the functional heads to reflect on key learnings, align strategic goals, and collectively commit to the path ahead with renewed clarity. The focus extended beyond business priorities. It was a moment to reaffirm our role in Nation Building and the values that define us.

This forum was not just a planned event. It became a catalyst to strengthen leadership alignment, energize strategic thinking, and ignite a sense of shared ownership across leaders. Our SITE@C values took center stage, reinforcing the culture we aspire to live in every day.

Leadership insights shared during the sessions highlighted that this offsite was the starting point of our next three-year growth journey. A clear roadmap has been laid out for sustained performance, operational excellence, and purposeful innovation. With this offsite, our leadership team is meeting, reviewing, revising periodically the goals laid out at this offsite.

"We begin this year with focus and unity, ready to elevate our execution in all aspects, deepen our impact, and build the future with purpose."



GROWTH REFLECTION

Exploring: ET HR World Future Skills 2025



Our Director, **Ms. Archana Badera**, and HR Manager, **Ms. Sheetal Mogre**, recently represented Shubham EPC at the **ET HRWorld Future Skills 2025 Conference** in Mumbai. Centered around **AI-powered learning and the evolving role of HR**, the event offered deep insights into the intersection of technology and talent development.

The conference featured insightful sessions on the integration of AI in HR, Learning & Development, and corporate governance. our Director shared key takeaways:

- **AI is an enabler**, helping L&D teams create more real-time, personalized Individual Development Plans (IDPs).
- While AI can Analyse, it's human creativity, curiosity, and problem-solving that add value.
- The future calls for **agility and a curious mindset** to stay relevant.
- AI should be used as a **tool for analysis**, while storytelling and interpretation remain human strengths.
- Ethics, trust, and grounded leadership are critical in an AI-driven world.
- Several new tools for HR and administration were showcased during the one-day event.

The event reinforced our belief that while technology evolves, the **human touch remains irreplaceable** in people-centric organizations like Shubham EPC.

"A powerful and insightful experience—one that inspires us to stay future-ready while rooted in human values."

Excel Essentials Workshop – Basics to Brilliance

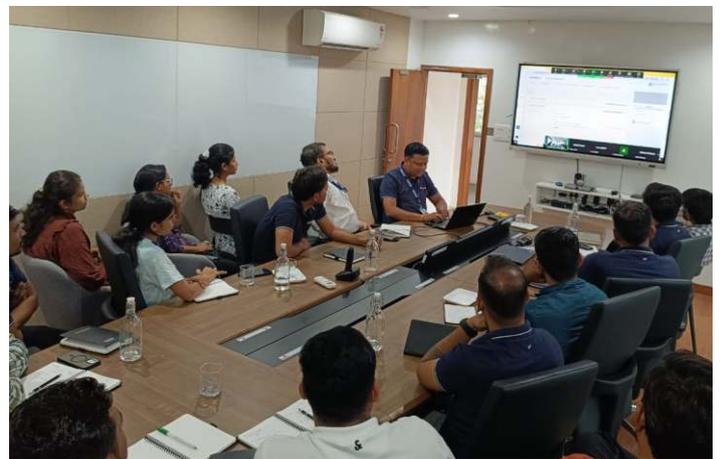
In our ongoing efforts to upskill and empower our teams, an **Excel Training Workshop** was conducted at the **Head Office**, led by **Mr. Anil Nimse**. The session was attended by team members from various project sites, ensuring practical knowledge transfer and hands-on learning.

The training focused on:

- Efficient use of Excel for project planning and reporting
- Advanced functions for data analysis
- Real-world site scenarios for improved accuracy and speed

This initiative reflects our commitment to continuous learning, helping site teams build digital confidence and improve daily productivity.

*Empowered teams lead to efficient projects—and we continue to build that culture at **Shubham EPC**.*





A New Chapter Begins: Shubham EPC Collaborates with EMAAR India

A significant new journey began this quarter as **Shubham EPC** partnered with **EMAAR India Ltd.**, a subsidiary of global real estate leader Emaar. The collaboration was officially marked at the **Casa Venero** with a traditional pooja, seeking blessings for a smooth and successful execution.

We were honored to welcome esteemed dignitaries from Emaar India:

- Mr. Kalyan Chakraborty – CEO
- Mr. Satish Krishnan – Execution Head
- Mr. Tarun Yadav – Business Planning

Our Director, **Mr. Vinay Badera**, was present to lead and inspire the team, reinforcing Shubham EPC's commitment to creating long-term value through precision, quality, and trust.

This partnership is more than just about construction—it's about shared vision, mutual respect, and building something that lasts. We are proud to be part of this journey and look forward to delivering excellence at every stage.

Together with Emaar, we build more than structures—we build enduring partnerships.





Building Healthcare Infrastructure for the Future

Shubham EPC has been awarded the contract for a prestigious **hospital building project** commissioned by the **Dr. Babasaheb Ambedkar Post Graduate Institute of Medical Sciences in Nagpur**.

This upcoming **Basement + Ground + 8-storey + Terrace** facility is set to become a **regional benchmark in healthcare infrastructure**, designed for long-term utility and resilience.

Key Highlights:

- **Advanced RCC structure** with ductile shear walls
- **Sustainable, seismic, and wind-resistant design** as per IS codes
- Integration-ready for advanced medical and administrative use

With this project, Shubham EPC continues its mission to build infrastructure that not only meets technical excellence but also serves critical public needs.

Every project is an opportunity to build India's future with integrity, precision, and purpose.



A Landmark Auditorium in Konkan



We are proud to present the **C.D. Deshmukh Auditorium in Roha, Raigad** a cultural milestone built by Shubham EPC in the heart of the Konkan region.

With a capacity of **800 seats**, this modern venue is designed for performances, conferences, and community events. From 3D conceptualization to flawless execution, the auditorium is a blend of regional charm and modern functionality.

Key Features:

- Acoustically treated interiors for immersive sound
- Professional stage lighting and green rooms
- Advanced AV systems and multimedia setup
- Universal accessibility with ramps, lifts, and fire safety measures
- Landscaped surroundings that complement the natural beauty of Konkan

This project reinforces our commitment to building infrastructure that not only serves a function but inspires the community.

At Shubham EPC, we don't just build spaces—we create platforms for expression, identity, and collective pride.



DC-5 Project @Completion



Shubham EPC has successfully reached **98% completion** of the **STT DC05 Data Centre** project in Pimpri, Pune, with a handover targeted for **June 30, 2025**.

Key highlights:

- **2.1 million safe manhours** with zero lost-time injuries
- **19,000 m³** concrete placed, including **1,100 m³** in a single 18-hour pour
- **PEB completed in 40 days, 13,500 m² ALC walls** installed
- Innovation: **Groove patti strips** for clean plaster edges

Awards & Recognition:

- CREDAI Best Facility Award (Innovation)
- CREDAI Silver Award (Safety)
- CIDC Safety Award Finalist 2024–25

This project reflects our commitment to **engineering excellence with safety and responsibility** at the core.

Building on Values: The Power of SITE@C

SITE@C Philosophy

At Shubham EPC, our core values are rooted in a “**SITE-first**” approach, the place where every action begins.

That’s what **SITE@C** stands for: Values that guide how we **Think, Work** and **Build**.

It’s more than a value system. It is the cornerstone of everything we do.



S – Sustainability – We build with responsibility and foresight



I – Integrity – We lead with honesty, clarity, and trust



T – Teamwork – We grow stronger together



E – Excellence – We deliver with precision and pride



A – Accountability – We own every outcome



C – Commitment – We stand by our promises with dedication

SITE@C is not just an acronym — it’s our identity.

This is who we are. This is how we build.

SITE@C — our strength, our standard.

THROUGH LENS OF MD

“A Strong Nation is built by strong teams grounded in Values, Driven by Execution, and United by a Shared Mission.”

Dear Friends,

We entered the new financial year with renewed energy, strategic clarity, and an unwavering resolve to elevate Shubham EPC to greater heights. This is not just another year. It marks an inflection point where our collective ambition, capability, and culture converge to create transformative outcomes. **Our goals are clear: scale with purpose, execute with precision, and deliver value with consistency and impact.**

As we expand our geographical and sectoral footprint, we are stepping confidently into **high-growth opportunities**. **Our expertise in managing complex, multidisciplinary projects** is being acknowledged across the industry. This recognition is translating into strategic partnerships, larger mandates, and a stronger foothold in key sectors such as healthcare infrastructure, data centres, institutional facilities, and smart urban developments.

We are currently executing several prestigious projects, including luxurious villas for **Emaar India** in Alibag, a **Super Speciality Hospital in Nagpur for NMRDA** and the **Mantralaya Annex Project in Mumbai**. These projects represent more than just contracts. They reflect the trust stakeholders place in our capabilities. The scale, complexity, and timelines of these assignments reaffirm our readiness to lead with agility and deliver with excellence. They are shaping a future-focused roadmap that is ambitious, scalable, and aligned with national priorities.

Across the organisation, we are embracing a **“Make It Done mindset”**. Planning alone is not enough. What sets us apart is our ability to translate intent into action, decisions into impact, and goals into measurable outcomes. This mindset, rooted in our resolve, ownership, and accountability, is becoming our strategic advantage. It is enabling us to raise the bar on delivery, optimise project lifecycles, and embed reliability into every facet of our operations.

Site execution remains the cornerstone of our business. We are continuously refining our delivery models to enhance predictability, meet aggressive timelines, and uphold the highest standards of safety and quality.

Our success is not defined only by what we achieve, but also by how we achieve it. With **Purpose, Precision, and Pride**, we are setting benchmarks that reflect the strength of our values and the depth of our capabilities.

We are embracing **technology as a strategic accelerator**. Through Building Information Modelling (BIM), real-time monitoring, and integrated digital systems, we are creating smarter, faster, and more transparent project ecosystems.



Mr. Vinay Badera
Managing Director

As professionals, leaders, and partners in progress, let us recommit ourselves to the principles that define us. Let us continue to inspire trust, deliver excellence, and remain grounded in the values that make Shubham EPC a benchmark in the industry.

The quarter gone by was full of excitement. We secured several new projects, and many more are in the pipeline. **The renewed BLR rating by CRISIL reinforces our financial stability and underlines our trajectory of continuous growth.** Internally, we have undertaken numerous initiatives to go fully digital, to ensure holistic development of our people, and to accelerate process maturity. These efforts are preparing us to achieve **10X growth by 2030**.

The year ahead brings with it immense opportunity, greater responsibility, and a chance to create a lasting impact. **Together, let us go beyond boundaries, address real-world challenges, and build not just infrastructure, but a future that powers India's growth journey.**

Warm regards,
Mr. Vinay Badera

IMPRESSIONS BY SHUBHAMITES



Mr. Sumit Chikhale
Ayurvedic College, Baramati

I believe that using time wisely is the mark of a true professional. Every challenge on site teaches us that when the situation is beyond our control, the real strength lies in adapting ourselves. Whether it's timelines, resources, or **unforeseen hurdles our mindset decides our momentum**. This belief keeps us sharp, solution-oriented, and grounded in action. Because **transformation always begins from within**.



Megha Deokar
Pune, Head office.

Every small step towards learning is a big step towards growth. As a new member at Shubham, I believe every day is an opportunity to grow, connect, and contribute positively to our workplace.



Raju Jadhav
Head Office Pune

ERP Migration at Shubham: Enhancing Efficiency and Collaboration

Since joining Shubham in January 2023, my journey has been both exciting and rewarding. The supportive work culture, coupled with a collaborative team and management, has fostered an environment conducive to growth and innovation. Recognizing the inefficiencies of operating parallel systems Tally and ERP software, I took the initiative to lead the migration to a unified ERP system. Drawing from my past experience in software migration, I spearheaded the project, ensuring a smooth transition and minimal disruption. The process involved data cleansing, system customization, rigorous testing, and comprehensive training, all of which were executed with the unwavering support of my team.

The successful migration to a single ERP system has yielded significant benefits. By eliminating redundant data entry and centralizing operations, we've streamlined processes, reduced errors, and enhanced decision-making capabilities. The unified system has not only saved time and energy but has also improved the quality of our work, leading to greater satisfaction among team members. As we continue to refine the system, ongoing improvements and the development of Management Information System (MIS) reports are in progress, further enhancing our operational efficiency and aligning with industry best practices.



Rushikesh Kamlakar
Central Workshop

At Shubham, we've seen real on-site transformation with **the addition of advanced machinery like tower cranes, static placer booms, and pick-and-carry cranes**. These aren't just machines they're enablers of faster, safer, and more precise execution. Each upgrade adds value to how we deliver projects, especially in high-rise and time-sensitive environments. Being part of a team that constantly adapts and invests in such infrastructure makes me feel proud and future-ready. It shows that at Shubham, growth is not just a goal it's a way of working.



Uttam S. Kedari
Narayangaon Office

Staff Mindset - The Real Driver of Transformation

In any organisation, change starts with how people think. When our mindset evolves, everything else our actions, our decisions, our teamwork naturally improves. This shift becomes the spark that drives real transformation.

A positive mindset helps teams stay open to learning, adapt faster, and bring new ideas to the table. In today's fast-changing environment, this attitude makes all the difference. When people feel connected to the company's purpose, they take ownership, stay motivated, and give their best not just for tasks, but for the larger mission.

It also builds resilience. Challenges will come, but with the right mindset, teams bounce back stronger, learn quickly, and move forward with confidence.

When everyone in the organisation shares this way of thinking, it creates a strong culture, where collaboration, clarity, and commitment become part of daily work.

That's why it's important to focus on encouraging a growth mindset, promoting innovation, putting the customer at the centre, leading with purpose, empowering teams, and staying transparent. **This mindset shifts lead to big changes.**

CERTIFICATION & AWARDS

National Recognition for EHS Excellence



Shubham EPC Wins CIDC Vishwakarma Award 2025

We are pleased to share that **Shubham EPC Pvt. Ltd.** has been honored with the **CIDC Vishwakarma Achievement Award 2025** under the category of **Health, Safety & Environment** for our outstanding work on the **STT DC-05** project.

The award was conferred by the **Construction Industry Development Council (CIDC)** during a ceremony held in **New Delhi** on **11th April 2025**. This national recognition reflects our unwavering commitment to creating safe, sustainable, and high-quality project environments.

The achievement highlights key focus areas where our teams have consistently delivered excellence:

- Building a strong safety-first culture on every site
- Driving eco-friendly execution through innovation
- Prioritizing team health, welfare, and proactive risk management

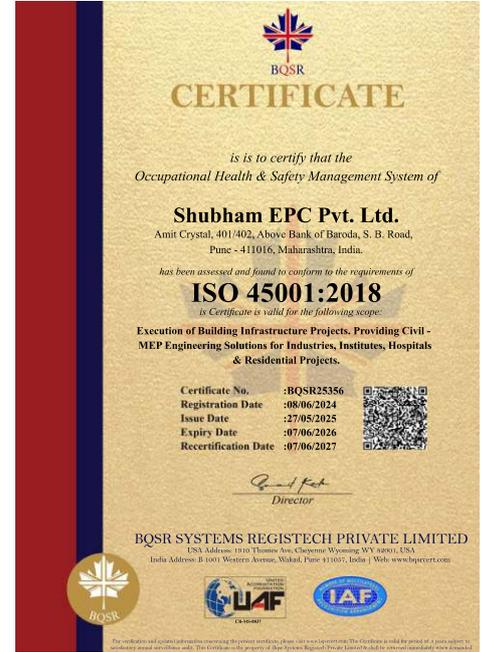
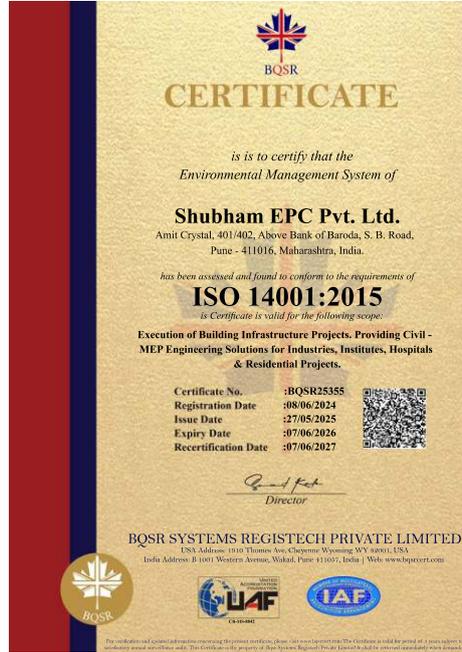
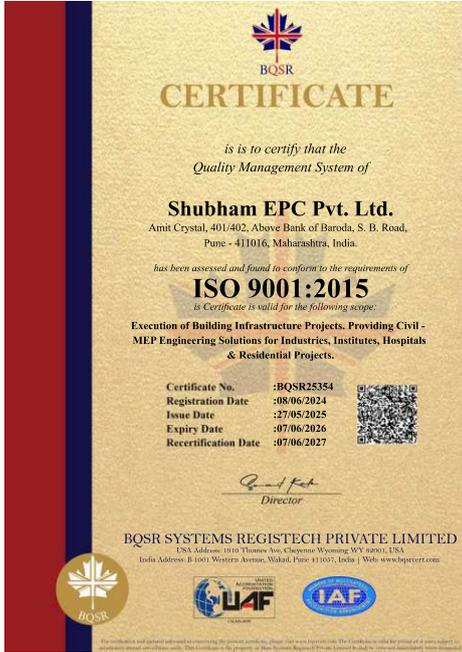
This milestone is a testament to our **SITE@C values** in action and a proud moment for our EHS and Project teams. The award was received on behalf of the company by **Mr. Bhuvendra Singh (Sr. EHS Manager) & Mr. Hansraj Singh (Deputy Manager - Planning)**

We congratulate every team member who contributed to this achievement and reaffirm our dedication to maintaining the highest standards of safety and sustainability across all Shubham EPC projects.

*“When we build responsibly,
we don’t just deliver projects—we earn trust.”*

CERTIFICATION & AWARDS

ISO Certified: Raising the Bar on Quality, Environment & Safety



ISO Certified: Raising the Bar on Quality, Environment & Safety

We are proud to announce that **Shubham EPC Pvt. Ltd.** has successfully renewed its certification under three internationally recognized ISO standards:

- **ISO 9001:2015** – Quality Management System
- **ISO 14001:2015** – Environmental Management System
- **ISO 45001:2018** – Occupational Health & Safety Management System

These certifications were awarded by **BQSR Systems Registech Pvt. Ltd.**, validating our continued commitment to:

- Delivering high-quality infrastructure solutions
- Promoting sustainable and eco-conscious construction practices
- Upholding the highest standards of safety across all our sites

This milestone reflects the collective efforts of our teams across functions—from engineering and execution to EHS and administration.

At Shubham EPC, certifications aren't check boxes—they are promises we make and keep.

We thank everyone who contributed to this achievement and look forward to building even stronger systems as we scale to new heights.

ISO standards are embedded in our operational DNA at Shubham EPC, driving structured excellence, transparent governance, and a culture of continuous improvement. They serve as the backbone of our quality assurance, environmental responsibility, and occupational safety systems across all verticals.

World Environment Day 2025



Green Actions Across All Shubham Sites

On June 5th, Shubham EPC proudly celebrated **World Environment Day 2025** across all project sites and offices with collective enthusiasm and a shared sense of responsibility toward sustainable practices.

From sapling plantations to awareness drives and cleanup activities, our teams came together to reaffirm our commitment to the "Sustainability" pillar of our **SITE@C values**.

Each site found its unique way to contribute:

- **Tree plantations** to promote green cover
- **Clean-up drives** in and around site perimeters
- **Safety talks and awareness sessions** on eco-friendly practices
- **Elimination of single-use plastic** in site facilities
- **Quiz and poster-making sessions** to engage the workforce

These activities weren't just symbolic—they reflected our belief that **Nation Building and Planet Care must go together**.

We thank every team member who participated and helped lead the charge for a cleaner, greener tomorrow.

The future we build must stand on foundations of care—not just for structures, but for the world around them.



International Yoga Day 2025 Celebrated Across All Shubham Sites



On **21st June 2025**, Shubham EPC came together in harmony and purpose to celebrate **International Yoga Day** across **all our project sites and offices**. From sunrise sessions to team stretches, the celebrations reflected our deep belief in holistic well-being and the power of collective mindfulness.

This year's theme, **"One Earth, One Health,"** resonated strongly with our values — reminding us that health and harmony are essential to both personal balance and professional excellence.

Our teams participated in:

- Guided yoga and breathing sessions
- Stretching and flexibility routines for site staff
- Informal reflections on physical and mental wellness
- Group photos capturing the unity and energy of the day

***"Strong minds build strong teams.
And strong teams build a Stronger Nation."***

We thank every site coordinator, HR team member, and participant who made this initiative meaningful and impactful reinforcing that at Shubham EPC, **People and Purpose move Together**.



Strengthening On Site Awareness Through Safety Parks



Our Safety Parks, long embedded in our site culture, have now been further enhanced and digitally equipped to deliver a more immersive and effective safety experience across all locations.

These dedicated zones have been upgraded to be interactive, informative, and impactful, ensuring that every individual on-site understands and aligns with our EHS standards and expectations.

Every new entrant is inducted at the Safety Park, where they are introduced to critical safety practices through engaging, real-world simulations and digital tools.

Key features of the enhanced Safety Parks include:

- Demonstration of correct PPE usage
- Real-time hazard simulations for high-risk tasks
- Visual and interactive guidelines
- Do's and Don'ts in various work areas

This initiative reinforces our belief that building a culture of safety begins on Day One—and continues every single day.

“When safety becomes a habit, excellence follows naturally.”

By enhancing our Safety Parks, we continue to live our **SITE@C** values—especially Accountability, Excellence, and Commitment at every site, every day.

Description	Today (E.T.O)	Cumulative
Total Headcount	100	1000
Safety Induction	100	1000
Safety Training	100	1000
Safety Inspections	100	1000
Management Safety Walks	100	1000
Near Miss	100	1000
First Aid Cases	00	00
Medical Cases(MT)	00	00
Loss Time Injury(LTI)	00	00
Fatality	00	00



Celebrating Culture and Community Palkhi Sohla 2025 at Baramati



At Shubham EPC, we take pride not only in building infrastructure but also in honouring the traditions that shape the communities we serve.

As the Jagadguru Sant Tukaram Maharaj Palkhi Sohla 2025 passed through Baramati, our team had the privilege of welcoming the vibrant Warkari procession with devotion and respect. The event was marked by an atmosphere of unity, spiritual energy, and cultural pride.

This celebration served as a reminder of the deeper connections we share with people, with heritage, and with purpose. Our participation in such moments reflects the essence of Life @ Shubham where professional commitment and cultural values go hand in hand. Captured moments from the day show the spirit of togetherness and joy across the site team.

We continue to build structures that serve communities and celebrate the traditions that unite them.



Honouring the Fathers Who Build with Heart

This Father's Day, Shubham EPC celebrated the incredible fathers across our sites and offices. Professionals who lead with care, resilience, and purpose, both on-site and at home.

Team members shared heartwarming moments with their children, reminding us that strong families are the foundation of strong projects.

These joyful glimpses reflect our values in action: leadership, responsibility, and love.



Fresh Perspectives, Future Talent

This quarter, Shubham EPC welcomed a new batch of interns as part of our structured two-month internship program. The initiative is designed to provide students with hands-on exposure to real-time project execution, cross-functional coordination, and the culture that defines our work.

During their time with us, interns are actively engaged across departments and sites learning from experienced mentors, participating in on-ground activities, and gaining a practical understanding of EPC operations.

From planning reviews to safety briefings, from BIM walkthroughs to site visits every experience is curated to build industry readiness and professional confidence.

"At Shubham, we don't just build infrastructure, we help build careers."

We're glad to play a part in shaping the next generation of engineers and leaders. A big welcome to all our interns and thank you to our teams for supporting their journey with enthusiasm and guidance.



P&M UPGRADES FUELING OUR EXECUTION POWER



At Shubham EPC, our ability to deliver projects on time, every time, relies heavily on the strength and readiness of our Plant & Machinery. In this quarter, we've taken a decisive step forward by **enhancing our asset base** with high-performance additions designed to accelerate on-ground execution and elevate overall productivity.

New Additions This Quarter:

- Static Boom Pump
- Concrete Pumps
- Vibratory Roller
- Transit Mixer

Each of these assets is a strategic investment aimed at boosting site efficiency, ensuring higher precision, and minimizing delays. Whether it's faster concrete placement, improved compaction, or seamless material movement—these machines will directly impact our project timelines and quality outcomes.

P&M: The Backbone of Timely Progress

At Shubham EPC, Plant & Machinery isn't just support—it's a critical enabler of project success. With every upgrade, we're strengthening our capacity to build better, faster, and smarter. These latest additions are a reflection of our commitment to stay ahead of the curve and equip our teams with the best tools to deliver excellence on site.

Let's continue to drive execution with confidence, backed by capability.





Strengthening Workforce Welfare, On and Off Site

At Shubham EPC, we believe that progress is not just built with concrete and steel—but with **care, dignity, and a deep commitment to the people who build with us.**

This quarter, our continued focus on labour welfare has translated into tangible action, stronger infrastructure, and real impact at the ground level.

1. Modular Labour Colonies: To ensure our workforce lives with dignity and works with peace of mind, we've introduced modular



labour colonies across sites. These aren't just shelters, they're thoughtfully designed spaces that foster well-being and resilience.

- **Comfortable & Durable:** High-quality, weather-resistant shelters built to withstand site challenges.
- **Ease of Use & Mobilization:** Designed for rapid deployment and relocation across sites.
- **Spacious & Scalable:** Capable of accommodating large numbers of workers without compromising comfort.
- **Boosting Morale & Productivity:** A good living environment translates to a motivated and productive workforce.

These colonies stand as a symbol of our people-first approach where infrastructure meets empathy.

2. Health & Welfare Initiatives: We continue to prioritize proactive health and legal welfare for our site workers:

- **Free Health Check-Up Camps:** Conducted across sites to ensure early detection and timely care.
- **BOCW Registration & Benefit Distribution:** Driving awareness and access to government welfare schemes for eligible workers.
- **Monsoon Preparedness Drives:** Equipping our workforce with resources and safety measures for the rainy season.

Each of these actions reflects our unwavering belief when we take care of our people, they take care of our projects. As we build the infrastructure of tomorrow, **we remain anchored in our core value—Care@Core.** From safer shelters to stronger health systems, we continue to invest in what truly matters: our people.

TECH UPGRADE

Simplify, Secure, Succeed – M365

As part of Shubham EPC's digital transformation journey, we've successfully upgraded to **Microsoft 365** bringing together all essential work tools under a single, integrated platform.

From **Outlook** and **Teams** to **OneDrive**, **SharePoint**, and more, this cloud-based suite empowers our teams to collaborate seamlessly, communicate effectively, and manage daily tasks with greater speed and clarity—whether in the office or at site.

This strategic upgrade supports our commitment to technology adoption, efficiency, and smarter work practices across departments.

"Small changes in tools, big changes in productivity."

With this move, we continue to build not just better infrastructure, but also a more agile, digitally connected workplace.



New Administrative Building MANTRALAYA, MUMBAI

A key **Milestone** in
our journey and
contribution to
Nation Building!

