

Bringing you a quarterly roundup of key achievements, project progress, initiatives.

Welspun One's Warehouse Development at JNPA SEZ, Navi Mumbai

The development will set new benchmarks
in logistics excellence and seamless connectivity.

TURNING VISION INTO REALITY



THE EDITORIAL

Driving organization-wide
transformation through **SCALING UP**.

From the Director's Desk





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The Editorial

Building a Legacy of Excellence

From the Director's Desk

Dear Friends,

The close of Q2 marks a defining chapter in our organizational journey this year. Together, we have **advanced strategic initiatives**, embraced **transformation** and strengthened our commitment to excellence.

At the start of the year, we implemented the **Scaling-up Framework**, and after two quarters, I am inspired by the **remarkable shift in mindset** across the organization. Our teams are aligned, focused and driven, with all leaders and their team working toward one unified goal.

From enhancing project execution to driving innovation in processes and systems, every initiative reflects our culture of accountability, ownership and forward-thinking. Collaboration and knowledge sharing across functions have enabled us to turn challenges into opportunities, laying a stronger foundation for the quarters ahead.

As we step into the next phase, our focus is clear - **scaling up with purpose**. Growth is not just about numbers; it is about **building stronger foundations, empowering our people and preparing for emerging opportunities**.

Our goal for the coming quarter is **investing in knowledge**. **Strengthening Learning and Development** initiatives will ensure that a well-informed team becomes a confident team and a confident team becomes unstoppable.

In parallel, our **HR strategy** continues to evolve with a focus on **goal-setting, KPI's and a value-driven approach** that simplifies and strengthens every function. By embedding our core values into measurable outcomes, we are enabling teams to work smarter, drive performance, and add tangible value across the organization.

As we **scale up**, we are also enhancing our **brand visibility**, ensuring that **Shubham EPC's** presence and impact are recognized across platforms. With clear goals, aligned functions and a strong brand, we are poised to achieve ambitious milestones and take our organization to greater heights.

With renewed purpose and optimism, we have also refreshed our **Vision and Mission statements**, reflecting new business opportunities and **growth pathways identified** through our review meetings and Scaling-up initiatives.

We continue to celebrate and uphold our core values **SITE@C**, which guide how our workforce and stakeholders engage with our mission. This quarter, we honoured our engineers on



Ms. Archana Badera
Director, Shubham EPC Pvt. Ltd.

Engineers' Day, celebrated the Ganesh Festival with enthusiasm across sites and recognized the dedication of our workers and operators through motivational programs.

Adding to this momentum, we secured a new order from **Welspun One for Warehouse project**, a testament to our commitment to growth and excellence.

With each milestone, we reaffirm our purpose: **delivering impactful, future-ready solutions** that create lasting value for **projects, people and partners**.

Let us continue this journey together, **setting new benchmarks** and shaping a future we can all be proud of.

Warm regards,
Ms. Archana Badera
Director | Shubham EPC Pvt. Ltd.

Precision in Numbers, Power in Growth: The Role of Commercials & Costing

At Shubham EPC, the Commercials & Costing team plays a pivotal role in ensuring that project estimations and billing are executed accurately, in line with established protocols, while closely monitoring budgets.

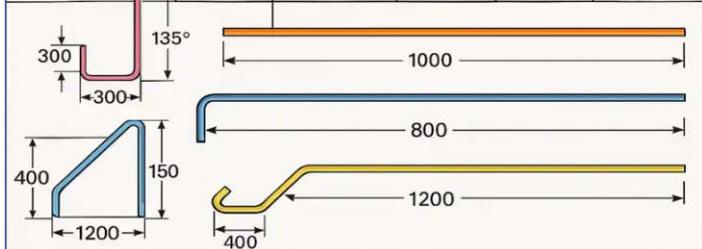
The team's responsibilities span the entire project lifecycle, including tender analysis, project feasibility assessments, bidding, budgeting, estimation, and managing client and subcontractor billing. These critical activities are executed in seamless coordination with the Planning, Execution, and Procurement teams, ensuring a unified approach to project delivery. Beyond these core functions, maintaining accurate progress reports, financial documentation, and cost-tracking records further reinforces Shubham EPC's foundation for sustainable growth.

Every task, from preparing detailed bar bending schedules to generating precise payment certificates, contributes to project success and operational excellence. The role demands a dynamic combination of technical expertise and soft skills, as strong analytical abilities must be complemented by effective communication, negotiation, and stakeholder management to optimize outcomes and drive value.

To maximize efficiency and accuracy, the team leverages advanced ERP systems for real-time cost monitoring and reporting, alongside cutting-edge digital tools for precise estimations and streamlined billing processes. Looking forward, the Commercials & Costing team is committed to driving automation in cost control, enhancing predictive and data-driven analyses, and adopting innovative solutions that improve both financial precision and operational agility.

Through these initiatives, the team not only ensures projects remain on budget and on schedule but also positions Shubham EPC as a forward-thinking, data-driven, and financially disciplined organization—ready to capitalize on opportunities and achieve long-term strategic growth.

Bar Mark	Shape Code	Diameter	Length	No. of Pieces	Total Length
1a 	01	12	1000	4	4000
2b 	14	16	1500	6	9000
3c 	51	10	2500	10	25000
4d 	21	20	1800	8	14400
5e 	23	23	1200	12	14400




Mr. Prajawal Karode
Sr. Manager
(Commercials & Costing)

Industry Insight: IS Codes in Civil Engineering

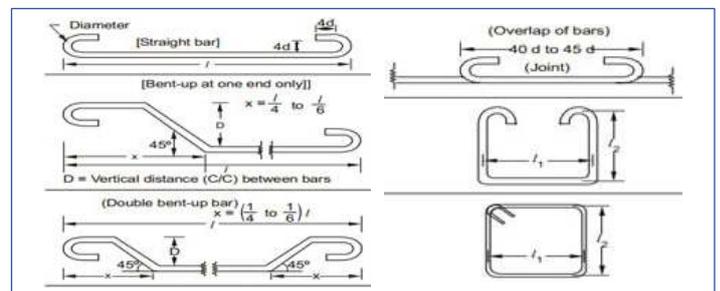
In India, civil engineers rely on IS Codes - the Indian Standards set by the Bureau of Indian Standards (BIS). These codes provide uniform guidelines across civil engineering practices, ensuring safety, efficiency, and consistency in every project.

Covering everything from seismic design to load-bearing capacity, IS Codes act as the backbone of construction, making sure materials, methods, and designs meet national standards.

To simplify this vast field, IS Codes are classified into key categories:

- Structural Engineering
- Geotechnical Engineering
- Water Resources Engineering
- Environmental Engineering
- Traffic Engineering

For engineers and learners alike, staying updated with IS Codes isn't just about compliance, it's about building safe, reliable and future-ready infrastructure.



GROWTH REFLECTION

Beyond Goals: Driving Transformation with Passion and Purpose



We are stepping into the future with **renewed optimism and bold ambitions**. Our **Scaling Up program** is not just an initiative—it is a movement designed to transform us at an organizational level, ensuring that every function and every individual is aligned to a common purpose.

At the heart of this journey lies a powerful objective: to **empower our teams to unlock sustainable growth, sharpen our strategy, and nurture a culture of trust, accountability, and execution excellence**. It is about uniting our values with our actions, setting goals that are both ambitious and achievable, and committing ourselves wholeheartedly to realizing them.

Through **daily huddles, structured reviews and energizing quarterly offsites**, our leaders and teams are building rhythms of discipline and passion. These moments are more than checkpoints, they are opportunities to witness the spirit, resilience, and alignment that define who we are as an organization.

At a strategic level, we have charted **key priorities for the year**: enhancing our **eNPS, vNPS, and sNPS scores**, diversifying into new avenues of business, redefining our purpose, and strengthening the alignment of our **vision and mission** with the future we aspire to build.

With a **clear vision, collective determination and a Make It Done mindset**, we are not just preparing for the next leap, we are **shaping it**.

Every project we deliver is a step toward something larger: a meaningful contribution to **Nation Building**, a legacy of excellence, and a future that we will proudly own together.



GROWTH REFLECTION

Townhall: Building the Future Together



This quarter marked a defining milestone in our journey of growth and collaboration.

We hosted a **Townhall at our Ayurvedic Hospital & College project in Baramati**, bringing together teams from all five project sites in the region. What unfolded was more than a meeting, it was a **true convergence of minds, hands and purpose**, fostering open dialogue, mutual appreciation, and collective gratitude.

Together, we reflected on our progress:

- Delivering key projects while overcoming on-ground challenges
- Celebrating execution excellence across sites
- Realigning on the shared goals for the journey ahead



Our **Baramati projects** continue to strengthen our reputation beyond the industry:

- **Police Training Center (65 acres):** Emerging as a national-level model
- **Ayurvedic Hospital & College:** Poised to become a globally admired healthcare and education landmark
- **Dog Training Centre:** Evolving into a one-of-its-kind, modern facility in the country

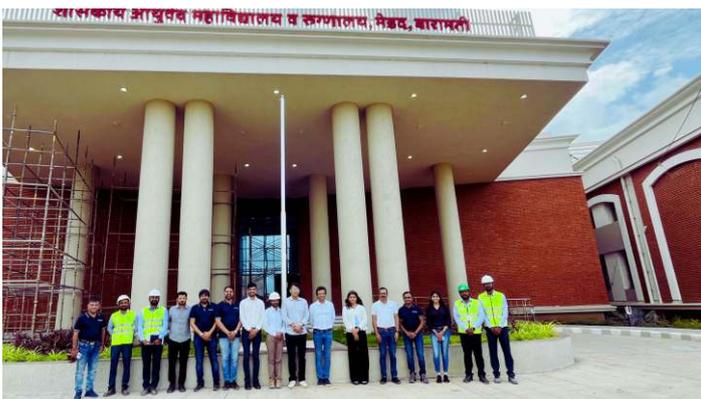
These are not just construction milestones, they represent our **long-term commitment to Nation Building**.

The Townhall also set the direction for organizational level priorities, such as:

- Readiness for large-scale MNC projects in data centers, industrial development and warehousing.
- Organizational development with a focus on **talent alignment, capability enhancement, technology integration and eNPS driven feedback**.

What stood out most was the visible **commitment of our teams to the SITE@C values** and the **“Make It Done” mindset**.

With conviction in our purpose and confidence in our people, we continue moving forward and **building the future, together**.



GROWTH REFLECTION

Project Progress Monitoring: Strengthening Execution Excellence

In Q2, all **Project Managers across Shubham EPC** came together at our Head Office for a dedicated **PMO Meet-up**. The agenda was to reinforce coordination, sharpen planning and ensure smooth execution across projects.

This platform enabled:

- **Deeper alignment** of project strategies and delivery timelines
- **Knowledge sharing** of on-ground challenges and solutions
- **Collective learnings** between teams to strengthen execution capabilities

Beyond strategic discussions, the gathering also fostered **stronger personal connections and collaboration**, ensuring every Project Manager is aligned with our broader organizational vision.



Delighted to Host the Creadai Team at Our Head Office

Our Director, Ms. Archana Badera, recently hosted an engaging session with representatives from the **CREDAI Women Wing**. The discussion focused on **strategic progress tracking** through our MIS reporting framework and highlighted the importance of daily, monthly and quarterly reviews.

We also explored how a robust **KPI framework** enables effective monitoring and alignment of organizational goals. The interaction was rich with **ideas, synergy and forward-thinking energy**, reinforcing the value of collaboration and shared learning.

We are truly grateful for this meaningful exchange and look forward to **strengthening partnerships and driving impactful outcomes together**.

From Learning to Inspiring – NICMAR Interns

Our **NICMAR interns** have successfully completed their **three month journey** at Shubham EPC, gaining hands-on experience across government sites, data center projects and our head office in various engineering functions.

Guided by **Mr. Mayur and the L1 team**, their curiosity, dedication, and eagerness to learn have been exemplary, transforming foundational knowledge into real-world expertise.

Leadership applauded their focus, hard work and ability to translate planning into execution. This experience reinforces that continuous learning, purposeful effort, and knowledge sharing not only shape strong professionals but also contribute to building a brighter future for the country.



Project Update: Groundbreaking Ceremony at JNPA SEZ



We are delighted to announce a significant milestone in our journey — the **Groundbreaking Ceremony of Welspun One's Warehouse Development Project at JNPA SEZ, Navi Mumbai.**

This landmark development is set to raise new benchmarks in **logistics excellence and seamless connectivity**, further strengthening our commitment to building **world-class infrastructure.**

The project is being realized with the support of our esteemed partners:

- **Architect:** Venkataramanan Associates
- **Structural Consultant:** WWP – Whitby Wood Pritam Dasani
- **Cost & Tender Consultant:** Gleeds Consulting India Pvt. Ltd.
- **MEPF Consultant:** Grune Design

This auspicious beginning reflects **Shubham EPC's dedication to excellence**, reinforcing our role in delivering projects that **empower businesses and communities alike.**

Together, we are shaping spaces that **inspire growth and opportunity**



Project Delivery: STT GDC India Data Centre, Pune



We are proud to announce the successful delivery of **STT GDC India's next-generation Data Centre in Pune**, executed in collaboration with **Blue Star Ltd.**

This milestone project stands as a true reflection of what can be achieved when **technology, teamwork, and purpose** align to build the future. From value engineering to final delivery, our team navigated challenges with precision, adopting advanced systems and innovative practices throughout the journey.

We extend our heartfelt gratitude to our **dedicated team members and associates** whose hard work, agility, and commitment transformed this vision into reality. The journey has been a learning experience that has strengthened our belief in creating **scalable, future-ready infrastructure** capable of standing the test of time. Together, we are proud to be powering **India's digital future.**



Project Inauguration Dr. C. D. Deshmukh Auditorium, Raigad



We are delighted to announce the **successful inauguration** of the **Dr. C. D. Deshmukh Auditorium Project** for **Roha–Ashtami Municipal Council, Raigad**, held on **12th September 2025**.

This prestigious project spans **3,316 sq.m. (35,700 sq.ft.)** with a height of **16.37 m**, and will serve as a **landmark of cultural and community development** in the region.

Scope of Work Executed by Shubham EPC

Delivering **end-to-end solutions**, our team executed civil and electrical works, along with advanced systems integration, including:

- HT & LT Systems, DG Set & UPS
- CCTV, IT, Access Control & Fire Safety Systems
- Lighting, Air Conditioning, Solar Rooftop & Hydrant Systems
- Lift Systems, Pump Rooms & Complete Electrical Distribution

Key Stakeholders

- **Client:** Roha–Ashtami Municipal Council
- **Architect:** Design Workshop Architects, Lonavala
- **Structural Consultant:** Veracity, Pune

At Shubham EPC, every project is more than construction — it is about **creating spaces that inspire growth, serve communities, and leave a lasting impact.**

This milestone reflects our unwavering commitment to **Excellence, Integrity, and Nation-Building.**

THROUGH LENS OF MD

“Strength in what we build, pride in how we build. We embrace ownership and turn challenges into opportunities, this is how we have evolved.”

Dear Friends,

It is a moment of immense pride to witness the **Industrial** and Infrastructure landscape of India, particularly Maharashtra **evolving at an extraordinary pace**. With the Government’s strong focus on **Connectivity, Logistics** and **Industrial development**, unique opportunities are unfolding.

I firmly believe that Shubham EPC Pvt. Ltd. is uniquely positioned to convert these opportunities into lasting outcomes. We remain committed to delivering projects that set benchmarks in **quality, sustainability** and **innovation**, while aligning closely with the vision for **Engineering Excellence**.

This quarter has been a defining one. We secured **Industrial development project at JNPA, Maharashtra**, a milestone that speaks volumes about the trust our clients place in us. More than a contract, it is a responsibility and a recognition of our ability to execute large-scale, future-ready industrial infrastructure that contributes meaningfully to the **Nation’s Progress**.

Looking ahead, states such as Maharashtra, Gujarat, Uttar Pradesh and Tamil Nadu are poised for **transformative industrial growth**. Landmark initiatives and Maharashtra’s Vertical Industrial Development Policies will redefine connectivity, ease of doing business, and industrial attractiveness. These developments will accelerate the creation of industrial parks, logistics hubs and modern warehousing facilities. I am confident that these shifts will open new avenues for us, where our **expertise, agility and differentiated execution capabilities** will help us stand apart.

At Shubham EPC, we have embraced a **“Make It Done” mindset**. This mindset is more than just a slogan, it is a discipline, a way of life. It teaches us that challenges are not roadblocks but stepping stones and that every milestone is within our reach when we combine **precision with purpose**.

This quarter, we proudly delivered the **Auditorium at Roha**, a structure that is not just built with concrete and steel, but with vision, creativity and societal value. Projects like this remind us that our work is more than engineering - it is about shaping communities, enriching lives and leaving behind legacies.

We are also future-proofing ourselves by making technology and innovation central to our growth. The establishment of our



Mr. Vinay Badera
Managing Director

Innovation Council reflects our belief that the best ideas come from within and together, we can reimagine what is possible. Our strengthened **Project Management Office (PMO)** is ensuring that we not only plan effectively but also execute with speed, accountability and excellence.

As we move forward, let us remember: **our true strength lies not only in what we build, but in how we build it - together, with ownership, resilience and pride**. Each project we deliver is a testament to our values, and each challenge we conquer takes us one step closer to shaping India’s growth story. Let us continue to dream big, act boldly and deliver relentlessly, because the future belongs to those who are willing to create it.

Warm regards,
Mr. Vinay Badera

Building on Values: The Power of SITE@C

Core Value Day at All Projects



Celebrating Values that Shape Us -
Sustainability | Integrity | Teamwork

At Shubham EPC, our values are more than words - they are the foundation of how we think, work, and lead.

This quarter, we took a meaningful initiative to celebrate every second Friday of the month as Core Value Day, bringing our people together across offices and sites to reflect, engage, and live our values in action.

Sustainability - Through stories, huddles, and conversations, we explored how every individual can contribute to a greener, smarter tomorrow. From minimizing waste to maximizing efficiency, we reaffirmed our purpose of building with lasting impact.

Integrity - We honored the power of doing what's right, even when no one is watching. Integrity strengthens teams, builds trust, and shapes leaders - making it a value we carry into every project and interaction.

Teamwork - More than collaboration, teamwork is the spirit that defines us. It unites our people, lightens challenges, and amplifies every success. Together, we are not just building projects - we are building trust, progress, and a better tomorrow.

Through these Core Value Days, our sites and offices come alive with conversations, reflections, and celebrations that strengthen the bond between our values and our actions.

Because at Shubham EPC, we don't just build structures -
we build with purpose, guided by values that last.

Core values turn vision into reality and teams into families



IMPRESSIONS BY SHUBHAMITES



Mr. Bharath Parikh
ERP Lead - Head Office, Pune

"Turning challenges into milestones, one module at a time."

When I joined the ERP initiative, the goal was clear: align our systems to support real-time decision-making and operational efficiency. It wasn't just about implementing software, it was about connecting people, processes and purpose.

Through collaboration with cross-functional teams, persistent troubleshooting, and continuous learning, we achieved ERP goals that now empower every function to perform smarter and faster.

Seeing the system streamline project reporting and reduce manual errors, directly impacting delivery timelines, has been a proud moment for me and the team. Together, we turned vision into actionable results and made a tangible difference every day.

At Shubham, every challenge is an opportunity, and every solution is a shared success.



Mr. Chandan Kumar
Manager - EHS - NMDC, Mumbai

Lessons from the Flames: A Story of Teamwork and Safety at NMDC Project

On **01st April 2025, at 5:54 PM**, an interesting moment unfolded at our NMDC Project site. A vendor was using a plasma cutting machine to remove a GI sheet barricade, creating space for stacking steel and other materials.

At this location, some leftover plastic from earlier backfilling work was present. As sparks from the plasma cutter landed on the plastic, a small fire sparked up, quickly catching everyone's attention.

Thanks to the **quick response and coordination of the EHS, Execution, and Store teams**, the situation was controlled within minutes using fire extinguishers, water, and sand. Everyone remained safe, and no property was affected.

This event, though minor, highlighted the importance of **vigilance, teamwork, and preparedness**. Here are a few key takeaways we all can carry forward:

- 1. Awareness is key** – Always inspect your work area before starting hot work and ensure combustible materials are cleared.
- 2. Check previous work conditions** – Leftover materials from earlier work should be removed to maintain a safe site.
- 3. Teamwork makes the difference** – Calm, coordinated action ensures quick resolution.
- 4. Emergency resources must be ready** – Fire extinguishers, water, and sand should always be available and in working condition.
- 5. Training pays off** – Because our team was trained and aware, a minor incident was handled smoothly without escalation.

Moments like these reinforce why safety is everyone's responsibility. Preparedness, attention to detail, and collaboration turn potential risks into valuable lessons.



VALUE CHAMPIONS

At **Shubham EPC**, our core values – **SITE@C** – are more than guiding principles; they are the foundation of how we work, collaborate and grow together.

This quarter, we invited nominations from projects across the organization to spotlight individuals who truly live these values.

The response was overwhelming, stories poured in from every corner of our sites and offices, each one showcasing integrity and the spirit of collaboration.

Choosing among so many deserving colleagues was not easy. Yet, after careful consideration of every nomination, a few stood out as shining examples of how SITE@C comes alive in our day-to-day work.

We are proud to recognize them as our **Value Champions** – role models who remind us that values are best expressed through action.

Their journeys inspire us all to keep raising the bar and carrying our culture forward.



Mr. Shubham Patil
Engineer - Civil
WOLP II JNPA, Navi Mumbai



Mr. Rushikesh Salave
Engineer - MEP & Healthcare
Auditorium Project, Roha



Mr. Prashant Latkar
Supervisor - Machines & Equipments
Ayurvedic College, Baramati



Mr. Akshay Parbat
Senior Engineer - Civil
Ayurvedic College, Baramati



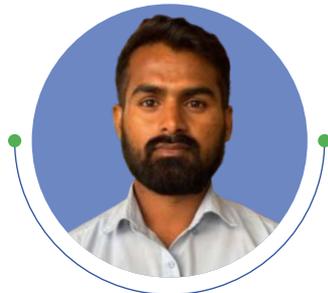
Mr. Jitendra Karpe
Store Assistant
Bottling Plant, Baramati



Mr. Dinesh Debnath
Senior Executive - Purchase
BSL3/BSL4 Dibrugarh



Mr. Shailesh Chauhan
Electrician
CP Office, Pune



Mr. Abhay Gaikwad
Engineer - Planning
CP Office, Pune



Mr. Massa Kale
Supervisor - Machines & Equipments
CP Office, Pune



Mr. Prashant Wankhede
Engineer - Civil
DC 5 - STT, Pune



Mr. Sachin Bandgar
Engineer - Commercials & Costing
DC 5 - STT, Pune



Mr. Vitthal Shinde
Assistant - Quality
DC 5 - STT, Pune



Mr. Yogesh More
Engineer - Civil
Dog Training Center

VALUE CHAMPIONS



Mr. Chetan Deshmukh
Surveyor
Dog Training Center



Mr. Deepak Kumar
Assistant - Admin
Emaar, Alibag



Mr. Umesh Yadav
Store Assistant
JJ Hospital, Mumbai



Mr. Saurabh Shekhar
Engineer - Civil
Mantralaya



Mr. Viraj Deshpande
Engineer - Planning
Mantralaya



Mr. Yogesh Korhale
Executive - Post Service & Marketing
Narayangaon Office



Mr. Vishal Desai
System Administrator
Pune Office



Mr. Akash Singh
Executive - Finance
Pune Office



Ms. Shreya Patil
Engineer - Commercials & Costing
Pune Office



Mr. Rupesh Umbarkar
Coordinator - Branding &
Communication - Pune Office



Mr. Aditya Kale
Senior Engineer - Civil
River View, Pune



Mr. Yogesh Akadkar
Store Assistant
Shubham Tarangan, Alephata



Mr. Kamal Viswakarma
Assistant Manager - EHS
STT, New Mumbai



Mr. Ritesh Patil
Engineer - Civil
STT, New Mumbai



Mr. Gaurav Badole
Senior Officer - Safety
WOLP II JNPA, Navi Mumbai



Mr. Mahendra Bedse
Engineer - Plant & Machinery
WOLP II JNPA, Navi Mumbai

Ganesh Festivals: Blessings at Office and Project Sites



This quarter began on an auspicious note with the celebration of Ganpati Puja at both the Head Office and various project sites. With beautifully adorned idols, heartfelt prayers, and a collective spirit of devotion, the atmosphere was filled with positivity and divine blessings.

The celebrations united our teams across locations, strengthening bonds of faith and gratitude. Seeking Lord Ganesh's guidance for wisdom and success, we reaffirmed the importance of beginning every journey with humility and collective strength.



Celebrating Engineers' Day: Honoring the Builders of Tomorrow



At Shubham EPC, engineers are at the heart of everything we create. On **Engineers' Day**, we paid tribute to their brilliance, innovation, and unwavering dedication — qualities that transform blueprints into landmarks of progress.

The celebrations were designed to be both reflective and inspiring. Through **interactive sessions, thought-sharing, and team recognitions**, we highlighted the critical role our engineers play in **designing, planning, and executing projects** that shape communities and contribute to nation-building.

Special moments of the day included recognizing teams for their problem-solving mindset, adaptability on project sites, and commitment to excellence in execution. Leaders and senior engineers shared their journeys, offering valuable insights on resilience, collaboration, and the power of continuous learning.

Beyond honoring the present, the event also served as an **inspiration for the future**. By sharing stories of innovation and responsibility, we encouraged the younger generation to see engineering not just as a profession but as a calling — a pathway to creativity, purposeful impact, and building a stronger nation.

As the celebrations concluded, the message was clear: **every milestone we achieve stands on the foundation of engineering excellence, and every project delivered is a tribute to our engineers' passion and expertise.**



Independence Day: Celebrating Freedom Together



This year, we celebrated **Independence Day** with pride at our Head Office and project sites. The tricolor was hoisted, and the national anthem was sung with great enthusiasm, filling everyone with energy and joy.

Our teams also shared thoughts on how each of us, through our work at Shubham EPC, can contribute to making India stronger and support the nation's growth. The celebration was a reminder that every small effort we make adds to the progress of our country.



EXCELLENCE IN ACTION

Milestone Achievement:

1 Million Safe Man-Hours at STT Data Center Project, Navi Mumbai

We are delighted to share a proud achievement—our team has successfully completed **1 Million Safe Man-Hours** at the STT Data Center Project (NMDC 02 & 03) in Navi Mumbai.

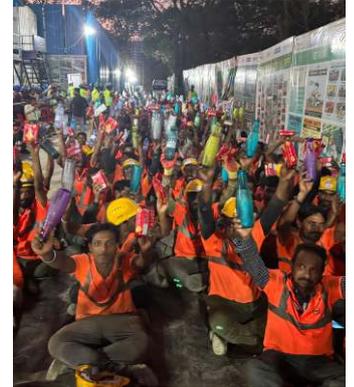
This milestone is a testament to our collective commitment to safety excellence, disciplined execution, and teamwork. Every individual's vigilance, responsibility and dedication have contributed to building a culture where safety is not just a protocol, but a way of working.

As we celebrate this remarkable accomplishment, let us continue to uphold the highest standards of safety and carry this momentum forward toward even greater milestones.

Congratulations to the entire team for setting this benchmark of excellence!



SAFETY STATISTICS		01/10/2025	09/10/2024	
Description		Count	Count	
Leading Indicator	Total Headcount	698	123996	
	Safe Manhours	6253	1115964	
	Safety Induction	15	3241	
	Tool Box Talk	04	1249	
	Safety Training(Job Specific)	04	411	
	Site Safety Inspections	02	552	
	Management Safety Walks	00	102	
	Lagging Indicator	Near Miss	00	26
		First Aid Cases	00	08
		Medical Cases(MTI)	00	00
Loss Time Injury(LTI)		00	00	
Fatality	00	00		



Strengthening Governance Through Internal Audit



As part of our commitment to robust corporate governance, an internal audit was recently conducted under the leadership of **Mr. Bhojar** and the **Auditor Team**. The audit played a pivotal role in reviewing our systems, identifying gaps and reinforcing compliance across critical functions.

Through this exercise, clear **protocols and processes** have been established, ensuring greater transparency, accountability and operational discipline. These measures not only safeguard organizational integrity but also build a stronger foundation for sustainable growth.

The initiative reflects our proactive approach to governance, where continuous evaluation and improvement remain central to driving excellence.



PLANT & MACHINERY UPGRADE



At Shubham EPC, we believe that continuous enhancement of our plant and machinery is integral to delivering operational excellence. Every addition to our fleet strengthens our execution capabilities, improves efficiency and accelerates project delivery.

In this quarter, we have inducted the following key assets into our fleet, significantly upgrading our construction capabilities:

1. Tata Signa 4023 – Heavy Duty Trailer Truck

This addition is aimed at simplifying bulk material transportation across sites. With our growing scale, the transportation of heavy machinery and bulk materials is critical. The Tata Signa 4023 enables cost optimization, greater load capacity and reliable movement of resources, directly impacting project timelines.

2. Force Traveller Bus

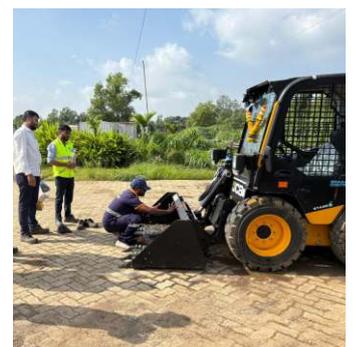
Ensuring seamless mobility of our workforce, the Traveller Bus supports timely movement between project sites, guest houses and other facilities. It provides a safe, convenient and reliable commuting solution, ensuring that our teams remain efficient and well-supported as they work tirelessly on projects.

3. JCB 155 Skid Steer Loader

A versatile machine for earthmoving, site clearance and material handling, the JCB 155 enhances speed and precision in groundwork and site preparation. This addition helps us fast-track construction activities while maintaining safety and quality standards.

4. Automatic Stirrup Bending Machines

With two new machines added to our fleet, we have automated steel bar bending with high precision. This upgrade saves significant time in reinforcement preparation, improves structural reliability and enhances rebar processing accuracy, ensuring efficiency and quality in critical project stages.





At Shubham EPC, we believe that progress is not just built with concrete and steel—but with **care, dignity, and a deep commitment to the people who build with us.**

This quarter, our continued focus on labour welfare has translated into tangible action, stronger infrastructure, and real impact at the ground level.

1. Modular Labour Colonies: To ensure our workforce lives with dignity and works with peace of mind, we've introduced modular labour colonies across sites. These aren't just shelters, they're thoughtfully designed spaces that foster well-being and resilience.

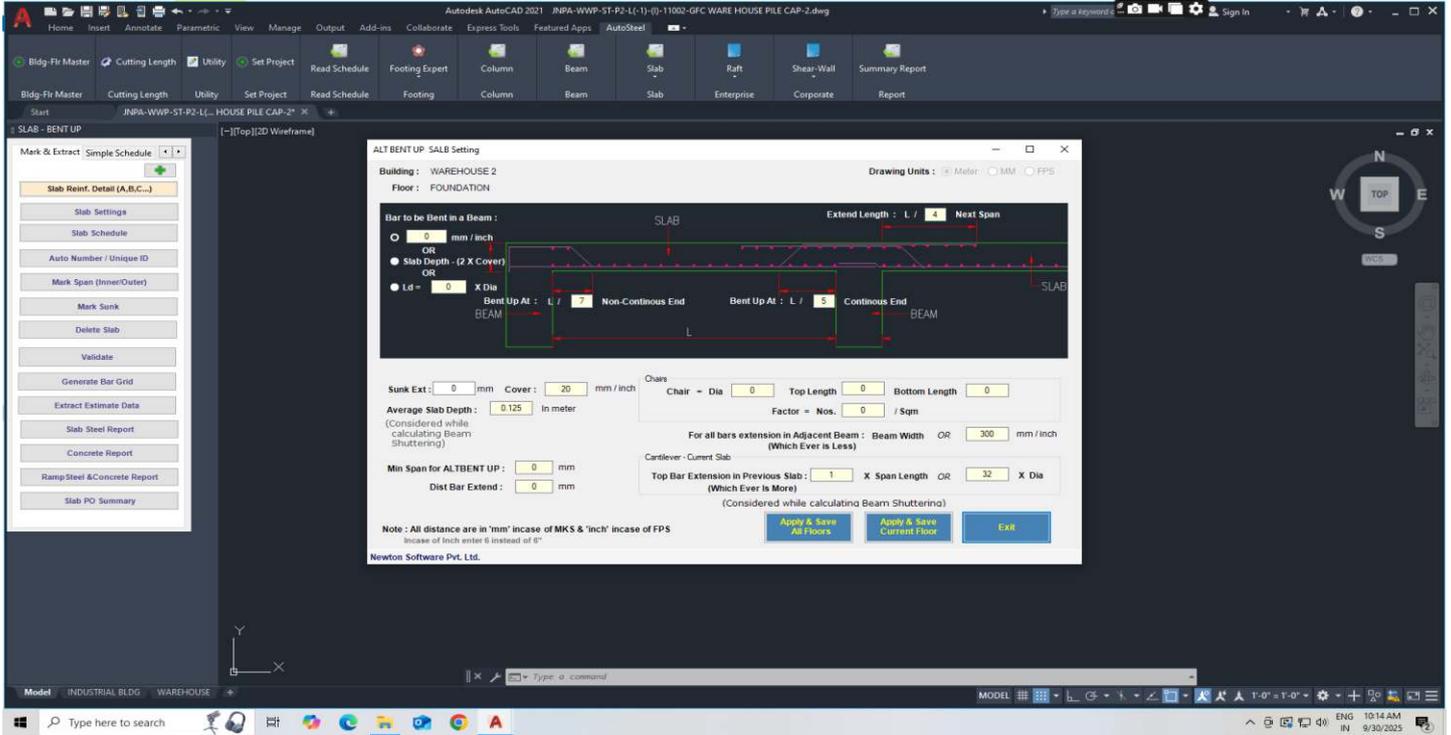
- **Comfortable & Durable:** High-quality, weather-resistant shelters built to withstand site challenges.
- **Ease of Use & Mobilization:** Designed for rapid deployment and relocation across sites.
- **Spacious & Scalable:** Capable of accommodating large numbers of workers without compromising comfort.
- **Boosting Morale & Productivity:** A good living environment translates to a motivated and productive workforce.

These colonies stand as a symbol of our people-first approach where infrastructure meets empathy.



TECH UPGRADE

Newton AutoSteel – Smarter Steel Estimation & BBS



At Shubham EPC, we continue adopting advanced tools that simplify engineering processes and enhance project efficiency. One such innovation is **Newton AutoSteel**, a specialised software for **steel estimation and Bar Bending Schedule (BBS) preparation**.

- **Standardisation** – Uniform BBS sheets aligned with IS codes.
- **Versatility** – Supports RCC elements across global codes (India, UAE, USA, Europe, Saudi Arabia).

What is AutoSteel?

Developed by Newton Software Pvt. Ltd. (Pune), AutoSteel automates the extraction of reinforcement details—cut lengths, shapes, and quantities—from RCC drawings. Seamlessly integrated with AutoCAD, it generates accurate BBS, shape codes, and cut lengths while also offering a **Steel Optimiser** module to minimise wastage.

Manual vs. Now

Earlier, BBS preparation took **2–3 days** with manual calculation and cross-checks. With AutoSteel, the same task is completed in **2–3 hours**, reducing errors and improving collaboration between site engineers, contractors, and billing teams.

Advantages in Our Work

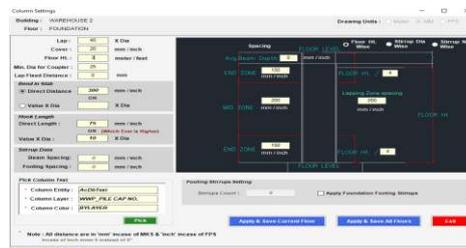
- **Accuracy** – Eliminates manual calculation errors.
- **Speed** – 5–10x faster BBS preparation compared to manual work.
- **Transparency** – Professional Excel reports for client billing & audits.
- **Wastage Control** – Optimised cutting patterns to save steel and cost.

Time & Technology (Automation + AI)

Though not fully AI-driven, AutoSteel uses rule-based automation for shape recognition, cut length calculation, and optimisation. Future updates may bring AI-enabled features like error detection in drawings, predictive wastage analysis, and smarter reinforcement layouts—making it a valuable digital partner for project planning and budgeting.

Rift/Depth	Slab Dia	Slab Span	Long Dia	Long Span	Bar Left Dist	Bar Right Dist	Bar Top Dist	Bar Bottom Dist
IPC07	1.2	200	2000	200	200	0	0	0
IPC08	1.2	200	1500	200	150	0	0	0
IPC09	1.5	200	1500	200	150	0	0	0
IPC20	1.5	200	1500	200	150	0	0	0
IPC31	1.5	200	1500	200	150	0	0	0
IPC32	1.2	200	2000	200	200	0	0	0
IPC33	1.5	200	1500	200	150	0	0	0
IPC34	1.5	200	2000	200	200	0	0	0
IPC35	1.5	200	1500	200	150	0	0	0
IPC36	1.5	200	1500	200	150	0	0	0
IPC37	1.5	200	2000	200	200	0	0	0
IPC38	1.2	200	2000	200	200	0	0	0
IPC39	1.2	200	2000	200	200	0	0	0
IPC40	1.2	200	2000	200	200	0	0	0
IPC41	1.2	200	2000	200	200	0	0	0
IPC42	1.2	200	2000	200	200	0	0	0
IPC43	1.2	200	1500	200	150	0	0	0
IPC44	1.2	200	1500	200	150	0	0	0

Sample Raft Schedule

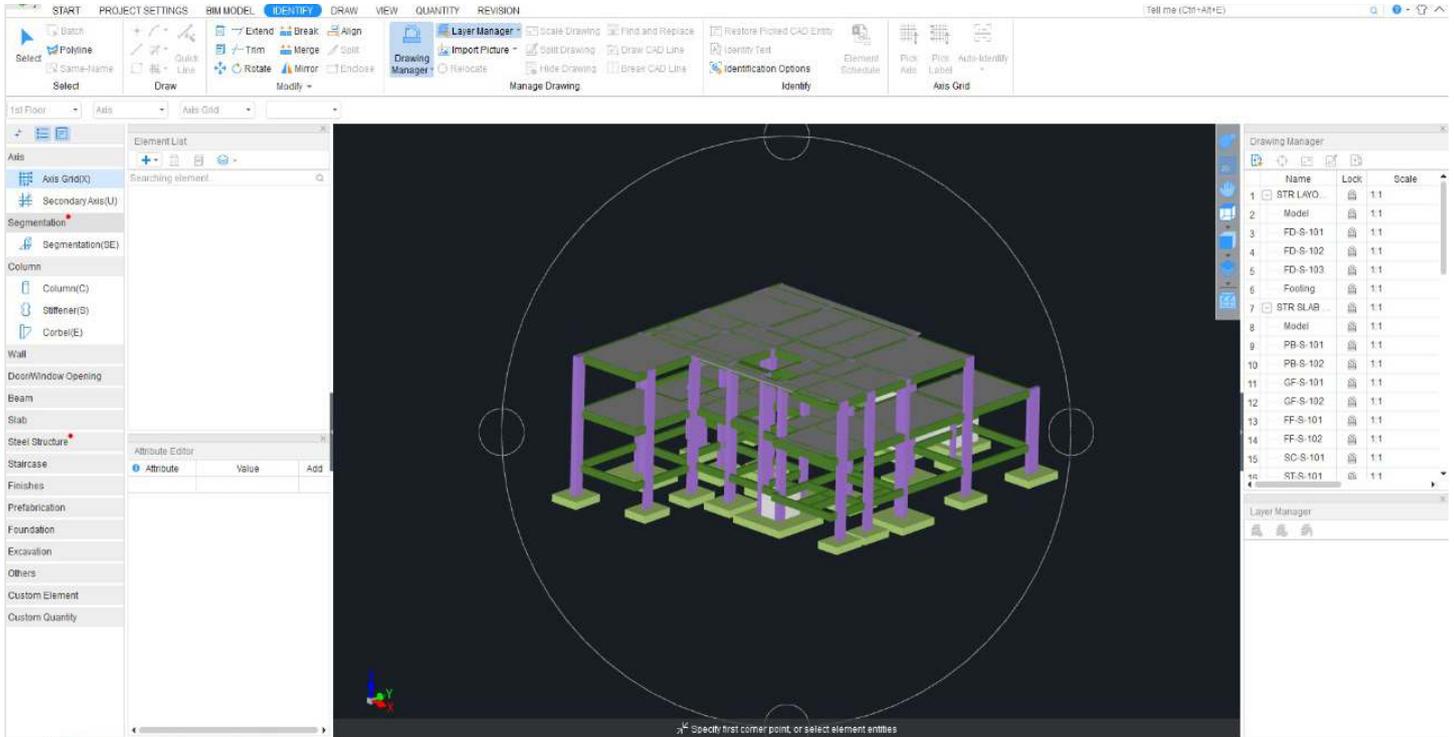


Sample Data Input Screen



Sample Data Input Screen

Cubicost Software – Transforming Cost Management in Construction



At Shubham EPC, we believe in embracing technology that enhances accuracy, speed, and efficiency. One such innovation is **Cubicost by Glodon** — a BIM-based digital cost management and quantity take-off solution designed for the construction industry.

What is Cubicost?

Cubicost is a suite of smart modules that cover all aspects of estimation and tendering:

- **TAS** – Take-off for Architecture & Structure
- **TRB** – Rebar & reinforcement works
- **TME** – Mechanical & Electrical elements
- **TBQ** – Tendering & Bill of Quantities

By supporting **5D BIM**, Cubicost doesn't just read drawings in 3D — it integrates quantities, time, and cost, enabling precise forecasting and control. Compatible with DWG, PDF, RVT, JPEG and more, it eliminates repetitive re-drawing.

Why It Matters

- **Accuracy & Reliability** – Auto deductions and Indian Standard measurement rules reduce human error.
- **Speed** – What took days now takes hours, boosting productivity.
- **Seamless Updates** – Design changes update quantities instantly, avoiding rework.
- **Better Insights** – 3D visualization, clash detection, and detailed reports improve clarity.

- **Customized Output** – Bills, estimates, and reports can be tailored for projects and clients.
- **Data Security** – Cloud-enabled sharing with version control ensures safety and collaboration.

From Manual to Digital

Earlier, estimators spent hours cross-checking 2D drawings, recalculating quantities, and preparing Excel sheets. Any design revision meant long rework cycles. With Cubicost, all this is automated — from extracting rebar bending schedules to updating tender documents, saving both **time and effort**.

Future-Ready Advantage

While Cubicost already offers intelligent automation, its roadmap includes AI-driven features like predictive cost overruns and smarter reinforcement layouts. This not only strengthens decision-making but also boosts competitiveness by ensuring professional, accurate, and fast delivery of estimates.

By adopting Cubicost, Shubham EPC takes another step in **digital transformation** — moving from traditional methods to BIM-enabled, future-ready workflows.

WHAT'S NEW & NOTABLE

Shaping Growth, Inspiring Trust: Our New Vision & Mission Unveiled

Since our inception, our tagline “**Building Future**” has been more than a phrase, it has been our commitment in action. Every project we undertake fuels Industries, inspires trust and **strengthens India’s growth story**.

Today, as **Shubham EPC** enters a new chapter, we proudly unveil our renewed Vision and Mission. These are not just words, they represent our shared **purpose** and **collective aspiration**. They call upon each of us to channel our creativity, resilience and accountability toward **building an organization that delivers excellence, creates enduring value for people & all stakeholders, and contributes meaningfully to Nation Building**.

With this spirit, we are proud to present our renewed **Vision** and **Mission**.



VISION

Contributing to the Nation’s growth through
sustainable engineering excellence.



MISSION

We are committed to delivering projects through innovative engineering and construction solutions, rooted in sustainability, safety and advanced technology which create enduring value for all stakeholders.

